

# **Administrative and Educational Support Report\***

**Department of Art**

**Annual Action Plan  
Annual Assessment Report**

**June 2004 – May 2005**

\*Student Learning Outcomes for this department are available at  
<http://ie.panam.edu/CoAHLearningOutcomes.htm>



# Annual Action Plan: June 1, 2004–May 31, 2005

Unit: **Department of Art**

**UTPA Mission:** The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master's and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: **Academic Affairs**

Unit Head: **Richard Hyslin**

**Unit Mission:**

The Art Department will provide academic excellence in its undergraduate and graduate programs to sustain the mission of the college of Arts and Humanities and the University of Texas-Pan American. Through its curriculum the department will seek to develop a spirit of independent thinking combined with a firm understanding of the skills demanded for the students in their chosen area of study. Students will be brought into contact with a community of artist/teachers for the purpose of developing the student's personal values to visualize those values through artistic expression.

It is the intent of the Art Department to provide an exceptional teaching/learning experience, designed to meet the changing needs of our students through the creation of a student-centered, intellectually stimulating, multicultural learning environment that promotes lifelong learning.

**Unit Goal:**

The Art Department will provide a variety of quality academic programs that cultivate active learning, critical thinking, and interdisciplinary perspectives.

**Link to UTPA Goal(s):**

- 1: Ensure undergraduate student access and success
- 2: Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY05
Assessment of the majors (1)	2,4	Implement program learning outcomes assessment in the majors in the department by the end of AY 2004-05.	<p>Establish learning outcomes for all department undergraduate and graduate programs.</p> <p>Develop learning outcomes assessment plans for undergraduate and graduate majors.</p> <p>Use the results of assessments to improve</p>	The Chair's Office will verify that all the departments programs have implemented the outcomes assessment process. Documentation of the results for the first cycle of the process will be sent to the Dean's office by August, 2005 for all programs and affected courses which can be used	None

Annual Action Plan, June 1, 2004–May 31, 2005

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY05
			the curriculum.	to meet core requirements.	

<b>Unit Goal:</b>	Facilitate excellence in scholarship, research, and/or creative activities for the enhancement of knowledge that can be shared with the public through presentation, publication, or performance.
<b>Link to UTPA Goal(s):</b>	2: Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY05
Improvement of faculty scholarly research and external research support (2)	5	Increase the level of faculty involvement in scholarly research during AY 2004-2005 by 10% over AY 2003-2004.	<p>Support the professional development of the faculty as researchers.</p> <p>Increase the number of faculty members submitting a three-year plan for scholarship.</p> <p>Seek space, equipment and materials for research activities.</p> <p>Recognize and reward faculty members for commitment to research activities.</p>	The Office of the Chair will determine the level of faculty involvement in scholarly research in AY 2004-2005 and compare the results to AY 2003-2004 data.	<p>Funding for workshops, speakers, travel</p> <p>Research space, equipment, materials</p>

<b>Unit Goal:</b>	The Art Department will provide a variety of quality academic programs that cultivate active learning, critical thinking, and interdisciplinary perspectives.
	Provide effective student recruitment, development, retention, and placement programs designed to promote and serve a diverse student population.
<b>Link to UTPA Goal(s):</b>	1: Ensure undergraduate student access and success

Annual Action Plan, June 1, 2004–May 31, 2005

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY05
Approval and initiation of freshman success courses (3)	2	Participate in providing a Learning Framework course for entering freshmen in every major in the College of Arts and Humanities.	<p>Participate in the development of a Learning Framework course for entering freshmen in every major.</p> <p>Participate in seeking professional development activities for faculty and staff who teach the Learning Framework and Learning Community courses.</p> <p>Monitor the effectiveness of the Learning Framework course in the department.</p>	In August 2005, the Office of the Chair will verify that a Learning Framework course for entering freshmen has been provided for every major in the department. The number of entering freshmen enrolled in the sections of the Learning Framework course will be tallied and reported to the Office of the Dean.	None



# Annual Assessment Report: June 1, 2004–May 31, 2005

Unit: **Department of Art**

**UTPA Mission:** The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master's and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: **Academic Affairs**

Unit Head: **Richard Hyslin**

**Unit Mission:**

The Art Department will provide academic excellence in its undergraduate and graduate programs to sustain the mission of the college of Arts and Humanities and the University of Texas-Pan American. Through its curriculum the department will seek to develop a spirit of independent thinking combined with a firm understanding of the skills demanded for the students in their chosen area of study. Students will be brought into contact with a community of artist/teachers for the purpose of developing the student's personal values to visualize those values through artistic expression.

It is the intent of the Art Department to provide an exceptional teaching/learning experience, designed to meet the changing needs of our students through the creation of a student-centered, intellectually stimulating, multicultural learning environment that promotes lifelong learning.

**Unit Goal:**

The Art Department will provide a variety of quality academic programs that cultivate active learning, critical thinking, and interdisciplinary perspectives.

**Link to UTPA Goal(s):**

- 1: Ensure undergraduate student access and success
- 2: Enhance graduate education and research

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Assessment of the majors (1)	2,4	Implement program learning outcomes assessment in the majors in the department by the end of AY 2004-05.	The Chair's Office will verify that all the departments programs have implemented the outcomes assessment process. Documentation of the results for the first cycle of the process will be sent to the Dean's office by August, 2005 for all programs and affected	Over the past year 24 B.F.A majors were evaluated and based on faculty evaluation forms collected at the end of each semester all of these students achieved above average ratings meeting our criteria for success	New faculty evaluation forms were created and student learning objectives were reevaluated.

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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
			courses which can be used to meet core requirements.		

**Unit Goal:**

Facilitate excellence in scholarship, research, and/or creative activities for the enhancement of knowledge that can be shared with the public through presentation, publication, or performance.

**Link to UTPA  
Goal(s):**

2: Enhance graduate education and research

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Improvement of faculty scholarly research and external research support (2)	5	Increase the level of faculty involvement in scholarly research during AY 2004- 2005 by 10% over AY 2003-2004.	The Office of the Chair will determine the level of faculty involvement in scholarly research in AY 2004-2005 and compare the results to AY 2003- 2004 data.	Faculty research and scholarly activities increased by over 10%.	We created a new form to measure faculty research activities more effectively.

**Unit Goal:**

The Art Department will provide a variety of quality academic programs that cultivate active learning, critical thinking, and interdisciplinary perspectives.

Provide effective student recruitment, development, retention, and placement programs designed to promote and serve a diverse student population.

**Link to UTPA  
Goal(s):**

1: Ensure undergraduate student access and success

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Approval and initiation of freshman success courses (3)	2	Participate in providing a Learning Framework course for entering freshmen in every major in the College of Arts and	In August 2005, the Office of the Chair will verify that a Learning Framework course for entering freshmen has been	All incoming freshmen in art were required to take the Learning Framework course.	The art core curriculum was changed to add a learning framework course.

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		Humanities.	provided for every major in the department. The number of entering freshmen enrolled in the sections of the Learning Framework course will be tallied and reported to the Office of the Dean.		

**Additional Resources Needed (if any) that were requested for FY06 during the budget cycle:**

- Change lab fees for all studio courses to 30.00/course
- Convert two lecturer positions to tenure track positions
- Hire a direct wage monitor for studios 15 hours/wk 6.00/hr for 30 weeks 2,700.00
- Increase Travel Budget to 13,800
- Hire a full-time clerk to assist the department secretary
- Complete graduate and undergraduate sculpture facility 4,000 (run gas line)
- Complete graduate and undergraduate sculpture facility 3,500 (complete fenced area)
- Increase assistantship budget to 46,383