

Administrative and Educational Support Report*

Department of Rehabilitation

**Annual Action Plan
Annual Assessment Report**

June 2004 – May 2005

***Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoHSHSLearningOutcomes.htm>**



Annual Action Plan: June 1, 2004–May 31, 2005

Unit: Department of Rehabilitation

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master's and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs

Unit Head: Thomas Shefcik

Unit Mission: The Department of Rehabilitation is committed to quality and excellence in all areas including teaching, research, professional, University, and community involvement. We are committed to creating and maintaining an environment that fosters the education and mentoring of students at both the baccalaureate and master levels. Results of research and professional activities will be infused into classroom activities such as community service, research, and grant funded projects. Diversity in all forms including gender, ethnicity, disability, and age will be actively sought and encouraged.

Unit Goal: Provide a quality education to students enrolled in the Department of Rehabilitation that promotes excellence in learning, critical thinking and interdisciplinary perspectives that will allow graduates to perform as competent and caring professionals.

Link to UTPA Goal(s):
 1: Ensure undergraduate student access and success
 2: Enhance graduate education and research

| Unit Objective (Action Priority: #1 is highest) | Link to UTPA Objective | Expected Outcome for Unit Objective (AA-Measurable Objective) | Strategy(ies) to Achieve Expected Outcomes | Assessment Criteria, Evaluation Methods for Expected Outcome | New Resources Needed in FY05 |
|--|------------------------|--|--|---|------------------------------|
| Student Learning Outcomes (1) | 2, 4 | Continue to implement the student learning outcomes assessment plan in the Department of Rehabilitation. | Assess learning outcomes for Rehabilitation. Analyze results and initiate any necessary improvements. | Documentation of the results for the 2004-2005 cycle of the process will be sent by the Chair to the Dean's office. | None |
| Student Success (2) | 2, 4 | Eighty percent (80%) of the graduates will pass the certification/licensure | The Department will monitor the pass rate on a yearly basis. | The Coordinators will collect available information on the pass | None |

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|--|------------------------|--|---|--|------------------------------|
| | | examinations on the first try by May 31 of each year. | <p>The Department will identify any content areas significantly below average.</p> <p>The Department will prepare a quality improvement plan to increase the success of graduates whenever the established benchmark is not achieved.</p> | rate for graduates. This information will be obtained from verbal reports by students as results are not shared directly with the Department. Results will be analyzed by the end of AY 2004-2005. | |
| | | Eighty percent (80%) of graduates will express overall satisfaction with the quality of the Department upon completion of their program each year. | <p>Administer a post graduate assessment survey.</p> <p>Quality improvement plans will be developed when serious concerns are noted.</p> | The Program Coordinators will evaluate the results of the graduate survey and determine if 80% of the graduates expressed overall satisfaction with their program. Documentation of the results of this evaluation will be submitted to the Dean's office in the Program's Annual Assessment Report at the end of the academic year. | None |
| | | Post-graduation, eighty-five percent (85%) of employers of Department of Rehabilitation graduates will express satisfaction with the graduates' preprofessional preparation. | <p>The Department will monitor employer satisfaction with graduates yearly.</p> <p>The Department will develop a quality improvement plan for any areas of</p> | In May of each year the Chair will determine the overall percentage of employers expressing satisfaction with graduates' professional preparation. | None |

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|--|---------------------------------------|---|---|---|---|
| | | | dissatisfaction. | | |



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 1: Ensure undergraduate student access and success
 2: Enhance graduate education and research

| Unit Objective (Priority: #1 is highest) | Link to UTPA Objective | Expected Outcome | Assessment Criteria, Evaluation Methods | Assessment Results (Use actual data to describe annual performance) | Use of Results (What change was made?) |
|---|------------------------|--|---|--|---|
| Student Learning Outcomes (1) | 2, 4 | Continue to implement the student learning outcomes assessment plan in the Department of Rehabilitation. | Documentation of the results for the 2004-2005 cycle of the process will be sent by the Chair to the Dean's office. | The learning outcomes assessment plan has been conducted as scheduled. Outcomes include student surveys, faculty evaluation of practicum portfolio, employer surveys, and practicum supervisor | Results reviewed by Chair and Assistant Dean. An analysis of the assessment instruments resulted in a recommendation to revise the |

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|---|------------------------------|--|--|---|---|
| | | | | evaluations. Expected outcome achieved. | undergraduate survey forms and include more formalized assessment of the portfolio developed during the practicum experience. |
| Student Success (2) | 2, 4 | Eighty percent (80%) of the graduates will pass the certification/licensure examinations on the first try by May 31 of each year. | The Coordinators will collect available information on the pass rate for graduates. This information will be obtained from verbal reports by students as results are not shared directly with the Department. Results will be analyzed by the end of AY 2004-2005. | For the Bachelor's degree there is no national certification or licensure exam. For the master's degree 98% passed the certification exam during AY 2004-2005. The pass rate exceeds the expected outcome | Results reviewed by Chair, faculty and Dean's office. |
| | | Eighty percent (80%) of graduates will express overall satisfaction with the quality of the Department upon completion of their program each year. | The Program Coordinators will evaluate the results of the graduate survey and determine if 80% of the graduates expressed overall satisfaction with their program. Documentation of the results of this evaluation will be submitted to the Dean's office in the Program's Annual Assessment Report at the end of the academic year. | Of the 19 students who responded to the undergraduate survey, 11 expressed a very high degree and 8 a high degree of overall satisfaction with their academic program. 100% of the graduate students (7 out of 7) surveyed expressed overall satisfaction with their academic program. Expected outcome achieved. | Results reviewed by Chair and Dean's Office. |
| | | Post-graduation, eighty- | In May of each year the | Employers of the | Results reviewed by |

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|---|------------------------------|--|--|--|--|
| | | five percent (85%) of employers of Department of Rehabilitation graduates will express satisfaction with the graduates' preprofessional preparation. | Chair will determine the overall percentage of employers expressing satisfaction with graduates' professional preparation. | <p>undergraduates are not surveyed at this time.</p> <p>The results of the graduate employer survey indicate that 2 out of 3 employers expressed satisfaction with the quality of graduates' preparation.</p> <p>The result of 67% in the graduate survey is below the expected outcome. However, this result is based on a small sample of 3 employers.</p> | Dean's Office and Interim Chair. Recommended changes in the distribution of the survey including more follow up to increase the response rate. |

Additional Resources Needed (if any) that were requested for FY06 during the budget cycle:
 Two new faculty positions
 Additional funding for faculty travel to support scholarly presentations
 Increase in operating budget