

Administrative and Educational Support Report*

Department of Military Science

**Annual Action Plan
Annual Assessment Report**

June 2004 – May 2005

***Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoSBSLearningOutcomes.htm>**



Annual Action Plan: June 1, 2004–May 31, 2005

Unit: Department of Military Science

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master's and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Lt. Col. Melvin Fechner

Unit Mission: The University of Texas-Pan American Army ROTC Battalion's comprehensive mission is to recruit, train, and commission 2nd Lieutenants for the Active Army, Army Reserve, and Army National Guard within the RIO Grande Valley. The Army ROTC Battalion will contribute to the University of Texas-Pan American commitment to excellence in instruction and student performance in all major areas of institutional endeavor. The Department of Military Science will strive to fulfill its responsibilities to the University of Texas-Pan American by providing a quality academic program in military science which supports the university's undergraduate and graduate level programs.

Unit Goal: Produce quality officers for commissioning in the Army, Army Reserve and Army National Guard.

Link to UTPA Goal(s):
 1: Ensure undergraduate student access and success
 2: Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA=Measurable Objective)	Strategy(ies) to Achieve Expected Outcome	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY05
Improve student learning (1)	2, 4	Improve the physical fitness scores of contracted cadets at Army summer training.	On Mondays, Wednesdays and Fridays conduct physical training that is challenging and physically demanding.	Senior Military Instructor (SMI) will track progression and report to the Department Chair.	None

Unit Goal: Provide effective student recruitment, development, retention, and placement programs designed to promote and serve a diverse student population.

Link to UTPA Goal(s):
 1: Ensure undergraduate student access and success
 2: Enhance graduate education and research

Annual Action Plan June 1, 2004–May 31, 2005

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA=Measurable Objective)	Strategy(ies) to Achieve Expected Outcome	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY05
Improve student recruitment (2)	1, 4	Increase enrollment in the ROTC contract program by 5%.	Visit high school campuses to promote program. Make campus presentations at freshman orientation sessions and in UNIV 1301 courses. Distribute campus mailouts to prospective candidates.	Total enrollment for 2004-05 will be compared to enrollment for 2003-04.	None
Improve student retention (3)	1, 4	Maintain an 85% rate of contracted cadets.	Mentor cadets. Monitor progress of each cadet. Increase financial assistance to cadets.	Total retention for 2004-05 will be compared to retention for 2003-04.	None



Annual Assessment Report: June 1, 2004–May 31, 2005

Unit: Department of Military Science

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master's and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Lt. Col. Melvin Fechner

Unit Mission: The University of Texas-Pan American Army ROTC Battalion's comprehensive mission is to recruit, train, and commission 2nd Lieutenants for the Active Army, Army Reserve, and Army National Guard within the RIO Grande Valley. The Army ROTC Battalion will contribute to the University of Texas-Pan American commitment to excellence in instruction and student performance in all major areas of institutional endeavor. The Department of Military Science will strive to fulfill its responsibilities to the University of Texas-Pan American by providing a quality academic program in military science which supports the university's undergraduate and graduate level programs.

Unit Goal: Produce quality officers for commissioning in the Army, Army Reserve and Army National Guard.

Link to UTPA Goal(s):
 1: Ensure undergraduate student access and success
 2: Enhance graduate education and research

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Improve student learning (1)	2, 4	Improve the physical fitness scores of contracted cadets at Army summer training.	Senior Military Instructor (SMI) will track progression and report to the Department Chair.	Average score improved from 217 to 232 out of 300.	Training is under constant review by department leadership for continuous improvement.

Unit Goal: Provide effective student recruitment, development, retention, and placement programs designed to promote and serve a diverse student population.

Link to UTPA Goal(s):
 1: Ensure undergraduate student access and success
 2: Enhance graduate education and research

Annual Assessment Report, June 1, 2004–May 31, 2005

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Improve student recruitment (2)	1, 4	Increase enrollment in the ROTC contract program by 5%.	Total enrollment for 2004-05 will be compared to enrollment for 2003-04.	10% Growth	Planned increase in recruiting resources and activities
Improve student retention (3)	1, 4	Maintain an 85% rate of contracted cadets	Total retention for 2004-05 will be compared to retention for 2003-04.	Retained 90%	Continue current retention program and activities

Additional Resources Needed (if any) that were requested for FY06 during the budget cycle: None