

Administrative and Educational Support Report*

Cooperative Pharmacy Program

Annual Action Plan Annual Assessment Report

June 2005 – May 2006

***Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoHSHSLearningOutcomes.htm>**



Annual Action Plan: June 1, 2005–May 31, 2006

Unit: Cooperative Pharmacy Program

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Dr. Patricia Canales

Unit Mission: The Mission of Cooperative Pharmacy Program is to enhance the knowledge, health, and well being of the people we serve in concert with the mission, vision, and values of both cooperating campuses of the University of Texas through the recruitment, education, and retention of proficient Doctor of Pharmacy trained pharmacists. The program faculty will encourage excellence in the provision of pharmaceutical care by cultivating in our graduates critical thinking skills, problem solving abilities, and an appreciation for life-long learning. The program will foster the development of clinical and translational research and clinical pharmacy services with other health care providers in the region, state, and nationally.

Unit Goal: Provide a high quality academic program that cultivates active learning, critical thinking, and interdisciplinary perspectives.

Link to UTPA Goal(s): 1. Ensure undergraduate student access and success

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Student success. (1)	2	Achieve an 80% retention rate (as defined by a math, English, and science G.P.A. >3.2) among freshmen students in the Pharmacy Scholars	<ul style="list-style-type: none"> Retain academic advisor. Increase activities at monthly PSP group meetings. 	Academic advisor will assess student transcripts by May 31, 2006 and prepare a report for the faculty.	None

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		Program (PSP) by the end of the spring semester 2006.	<ul style="list-style-type: none"> Continue the SSEP program. Continue PSP mentoring program. 		
	2	Achieve an 80% matriculation rate to the College of Pharmacy among the current incoming sophomore students in the Pharmacy Scholars Program (PSP) by May 31, 2006.	<ul style="list-style-type: none"> Retain academic advisor Increase activities at monthly PSP group meetings. Implement early interventions for “at-risk” students (G.P.A. <3.5 Identify tutors and other resources for key science and math courses in the sophomore year. 	Academic Advisor will assess transcripts for the sophomore students by May 31, 2006 and submit a report to the faculty.	None

Unit Goal: Facilitate excellence in scholarship, research, and/or creative activities for the enhancement of knowledge that can be shared with the public through presentation, publication or performance.

Link to UTPA Goal(s): 2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Scholarly activity. (2)	5	All faculty will develop	Assistant Dean will meet	The Assistant Dean will	None needed

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		and submit a three year plan/proposal for scholarship by May 31, 2006.	with faculty to assist in the development of three year research plans.	review the three year plan/proposals for scholarship and verify that all faculty have submitted a plan by May 31, 2006.	
	5	At least one grant application per faculty member per year will be submitted by May 31, 2006.	<ul style="list-style-type: none"> Sponsor faculty travel to train and explore collaborative research projects. Encourage presentation of research at local/state national pharmacy conferences. 	The Assistant Dean will compile figures on grant applications submitted by pharmacy faculty by May 31, 2006 and compare the statistics to the target of one per faculty member.	None needed

Unit Goal:	Develop a critical mass of faculty and specialty trained pharmacy practitioners in the region through the development of postdoctoral training opportunities, non-traditional degree offerings and high quality continuing education programs.
Link to UTPA Goal(s):	<ol style="list-style-type: none"> Ensure undergraduate student access and success Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Recruitment and retention of faculty. (3)	2,5	Obtain funding by May 31, 2006 for a post-doctoral residency in AY07.	<ul style="list-style-type: none"> Submit grant to potential funding agencies. Explore potential 	The Assistant Dean will verify that approval has been obtained.	Funding for residency program

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			support by local institutions or agencies.		
	4	Host two continuing education (CE) programs for local area preceptors and pharmacists by May 31, 2006.	<ul style="list-style-type: none"> • Identify topics of interest to local pharmacists. • Explore potential support by local institutions, pharmaceutical companies, grants or agencies. • Identify potential speakers. 	The Assistant Dean will compile the CE attendance logs from the seminars and verify that the programs were held by May 31, 2006.	Funding for CE



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Unit Goal: Provide a high quality academic program that cultivates active learning, critical thinking, and interdisciplinary perspectives.

Link to UTPA Goal(s): 1. Ensure undergraduate student access and success

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Student success. (1)	2	Achieve an 80% retention rate (as defined by a math, English, and science G.P.A. >3.2) among freshmen students in the Pharmacy Scholars	Academic advisor will assess student transcripts by May 31, 2006 and prepare a report for the faculty.	The Academic Advisor assessed student transcripts and 100% of the freshmen Pharmacy Scholars achieved > 3.2 Math, Science, English GPA. Therefore the	Faculty, the Asst. Dean for Pharmacy as well as the Interim Dean and Asst. Dean for the College of Health Sciences and Human services reviewed

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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
		Program (PSP) by the end of the spring semester 2006.		retention rate was 100%. A formal report of the retention and student progress was presented at the last faculty meeting in May. Expected outcome achieved.	student retention statistics. Recommendation made to continue supportive activities such as advisement and the Summer Scholars Enrichment Program.
	2	Achieve an 80% matriculation rate to the College of Pharmacy among the current incoming sophomore students in the Pharmacy Scholars Program (PSP) by May 31, 2006.	Academic Advisor will assess transcripts for the sophomore students by May 31, 2006 and submit a report to the faculty.	Academic advisor assessed student transcripts and 92.3% (12 of 13) sophomore Pharmacy Scholars achieved ≥ 3.2 Math, Science, English GPA and will matriculate to the College of Pharmacy in the Fall of 2006. Report submitted to faculty at May meeting. Expected outcome achieved.	Faculty, the Asst Dean for Pharmacy as well as the Interim Dean and Asst. Dean for the College of Health Sciences and Human services reviewed student retention statistics. Recommendation made to continue supportive activities such as routine advisement and orientations that address barriers and pathways to success.

Unit Goal:

Facilitate excellence in scholarship, research, and/or creative activities for the enhancement of knowledge that can be shared with the public through presentation, publication or performance.

Link to UTPA Goal(s):

2. Enhance graduate education and research

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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Scholarly activity. (2)	5	All faculty will develop and submit a three year plan/proposal for scholarship by May 31, 2006.	The Assistant Dean will review the three year plan/proposals for scholarship and verify that all faculty have submitted a plan by May 31, 2006.	100% of faculty submitted three year plans as part of the Promotion and Tenure folder. Expected outcome achieved.	Recommendation made to review plans and progress before the start of each semester.
	5	At least one grant application per faculty member per year will be submitted by May 31, 2006.	The Assistant Dean will compile figures on grant applications submitted by pharmacy faculty by May 31, 2006 and compare the statistics to the target of one per faculty member.	No new grant applications were submitted because faculty had grants which carried over from 04-05 Expected outcome not achieved.	Recommendation made to revise unit objective and assessment criteria.

Unit Goal:	Develop a critical mass of faculty and specialty trained pharmacy practitioners in the region through the development of postdoctoral training opportunities, non-traditional degree offerings and high quality continuing education programs.
Link to UTPA Goal(s):	<ol style="list-style-type: none"> 1. Ensure undergraduate student access and success 2. Enhance graduate education and research

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Recruitment and retention of faculty. (3)	2,5	Obtain funding by May 31, 2006 for a post-doctoral residency in AY07.	The Asst. Dean will verify that approval has been obtained.	\$35,000/yr was approved by the Provost for the 2006-07 pharmacy budget.	Recommendation made continue to seek new funding sources.
	4	Host two continuing education (CE)	The Assistant Dean will compile the CE	No CE programs were hosted.	Recommendation to collaborate with UT.

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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
		programs for local area preceptors and pharmacists by May 31, 2006.	attendance logs from the seminars and verify that the programs were held by May 31, 2006.	Expected outcome not met due to faculty and staff shortage in Fall '05.	College of Pharmacy in Summer 2006 to plan programs for Fall '06 and Spring '07.