

Administrative and Educational Support Report*

Physicians Assistant Studies Program

Annual Action Plan Annual Assessment Report

June 2005 – May 2006

***Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoHSHSLearningOutcomes.htm>**



Annual Action Plan: June 1, 2005–May 31, 2006

Unit: Physician Assistant Studies Program

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Frank Ambriz, PA-C

Unit Mission: The PASP envisions that its graduates will be leaders in the health care community, striving for excellence in all academic, professional and research endeavors while helping to provide for the health care needs of the South Texas region.

Unit Goal: Provide a quality academic program in Physician Assistant Studies that promotes excellence in learning, critical thinking skills and interdisciplinary studies.

Link to UTPA Goal(s): 1. Ensure undergraduate student access and success

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Student success. (1)	2	Eighty percent (80%) of the graduates will pass the certification exam on the first attempt by May 31, 2006	<ul style="list-style-type: none"> • Identify pass rate benchmarks. • Monitor program pass rates for each course. • Quality improvement plans will be developed when courses fail to attain 	The Program Director will collect and assess information on the pass rates. This information will be obtained from the annual assessment report in May 2006. Achievement of this goal will occur when 80% of the graduates meet or exceed the established	Funds for software, tutoring, preparatory courses, and consultants, as needed. 2 new faculty positions requested to support anticipated growth in graduate courses and student enrollment.

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			the benchmark for two consecutive years.	benchmark for student performance on the certification exam area.	

Unit Goal:

Develop and implement a scholarly mentoring and collaborative research program in the Physician Assistant Studies Program.

Link to UTPA Goal(s):

2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Scholarly activity. (2)	5	Increase the number of faculty presentations to learned audiences or publications in peer reviewed journals by 10% as compared to baseline data collected from AY05	<ul style="list-style-type: none"> Assess experience level of new faculty and assign a mentor if appropriate. Maintain a current list of faculty research interests. 	The Program Director will collect data on the number of faculty presentations and publications in May of 2006. This data will be compared to the baseline data collected in May 2005.	Additional funding for travel to support faculty scholarly presentations.
	5	Increase the dollar amount of external funding through grants and contracts by 10% by May 2006 as compared to the baseline dollar amount for AY05.	<ul style="list-style-type: none"> Distribute information on funding sources and disseminate to faculty. New faculty members will attend at least one grant writing workshop within the first three years of 	The Program Director will collect data on the total dollar amount of external funding from grants and contracts in May 2006. The amount of funding will be compared to baseline data collected in May 2005.	None if on campus. Otherwise, additional travel money.

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			employment.		

Unit Goal:	Recruit and retain highly qualified faculty by providing an environment that promotes and rewards excellence in teaching, grant development, service, professional and scholarly activities.
Link to UTPA Goal(s):	<ol style="list-style-type: none"> 1. Ensure undergraduate student access and success 2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Recruitment and retention of qualified faculty. (3)	1,2,4	Eighty percent of the vacant positions advertised in AY06 will be successfully filled by May 31, 2006.	<ul style="list-style-type: none"> • Advertise all positions in at least two different venues. • Advertise positions electronically • Encourage participation at national meetings where recruitment opportunities are available. 	The Program Coordinator's Office will collect data on the number of employment offers accepted by prospective faculty by May 31, 2006. This will be compared to the number of vacant PASP positions originally advertised.	Money for recruitment of faculty.



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Link to UTPA Goal(s): 1. Ensure undergraduate student access and success

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Student success. (1)	2	Eighty percent (80%) of the graduates will pass the certification exam on the first attempt by May 31, 2006	The Program Director will collect and assess information on the pass rates. This information will be obtained from the annual assessment report in May 2006. Achievement of this goal will occur when 80% of the graduates meet or exceed the established	The last available data indicated that 26 students took the exam and 21 passed on the first attempt. The pass rate for the program was 80.7%. Expected outcome achieved.	The program faculty evaluated students’ performance on the exam to address curriculum changes in areas of weakness.

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Scholarly activity. (2)	5	Increase the number of faculty presentations to learned audiences or publications in peer reviewed journals by 10% as compared to baseline data collected from AY05	The Program Director will collect data on the number of faculty presentations and publications in May of 2006. This data will be compared to the baseline data collected in May 2005.	The baseline data from 2004-2005 showed 2 publications and 2 presentations. Data reported to the Dean's office for 2005-2006 showed 2 publications and 1 presentation. There was no increase in the number of faculty presentations or publications. Expected outcome not achieved.	Data reviewed by Chair and Dean's Office. The faculty were encouraged to initiate more publications or presentations and consider a book or chapter for publication.
	5	Increase the dollar amount of external funding through grants and contracts by 10% by May 2006 as compared to the	The Program Director will collect data on the total dollar amount of external funding from grants and contracts in May 2006. The amount	The baseline data for 2004-2005 showed that the department received external funding in the amount of \$116,653. Data for 2005-2006	Data reviewed by Interim Program Coordinator and Dean's Office. Recommendation that faculty monitor possible

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		baseline dollar amount for AY05.	of funding will be compared to baseline data collected in May 2005.	indicated that the program received funding of \$3,000.00 from a local entity. Expected outcome not achieved.	funding sources for future grant funding opportunities.

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Link to UTPA Goal(s):

1. Ensure undergraduate student access and success
2. Enhance graduate education and research

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