

Administrative and Educational Support Report*

Department of Rehabilitation

**Annual Action Plan
Annual Assessment Report**

June 2005 – May 2006

***Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoHSHSLearningOutcomes.htm>**



Annual Action Plan: June 1, 2005–May 31, 2006

Unit: Department of Rehabilitation

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Thomas Shefcik

Unit Mission: The Department of Rehabilitation is committed to quality and excellence in all areas including teaching, research, professional, University, and community involvement. We are committed to creating and maintaining an environment that fosters the education and mentoring of students at both the baccalaureate and master levels. Results of research and professional activities will be infused into classroom activities such as community service, research, and grant funded projects. Diversity in all forms including gender, ethnicity, disability, and age will be actively sought and encouraged.

Unit Goal: Provide a quality education to students enrolled in the Department of Rehabilitation that promotes excellence in learning and critical thinking that will allow graduates to perform as caring and competent professionals.

Link to UTPA Goal(s):

1. Ensure undergraduate student access and success
2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Student learning outcomes (SLO) assessment. (1)	2, 4	Conduct the student learning outcomes assessment as specified in the department’s plan.	<ul style="list-style-type: none"> Compile the data specified in the student learning outcomes assessment plan. Analyze the results and initiate any 	The Chair will collect the data, analyze the results of the student learning outcomes assessment process and submit the results to the Dean’s Office by May 31, 2006.	None

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			program improvements needed.		

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Student success. (2)	4	Eighty-five percent (85%) of graduates will pass certification examinations on the first try by May 31, 2006.	<ul style="list-style-type: none"> • The department will review the pass rate for graduates. • The department will identify areas of weakness. • Improvement plans will be developed when needed. 	The Coordinator will obtain information on pass rates from the graduates and determine if 85% of the graduates passed on the first try by May 31, 2006. (The certification agency does not provide results to the department directly; therefore, results must be voluntarily released by students.)	None

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Student satisfaction. (3)	2, 4	Eighty (80%) of graduates will express overall satisfaction with the quality of education provided in their degree program at the completion of the degree.	<ul style="list-style-type: none"> Administer post graduate assessment survey. Areas of deficiency will be identified and improvement plans initiated. 	Program Coordinators will evaluate the results of the graduate survey and collect data on the percentage of students expressing satisfaction with their program. Results will be submitted to the Dean's office in the annual assessment report.	None



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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Student learning outcomes (SLO) assessment. (1)	2, 4	Conduct the student learning outcomes assessment as specified in the department’s plan.	The Chair will collect the data, analyze the results of the student learning outcomes assessment process and submit the results to the Dean’s Office by May 31, 2006.	The learning outcomes assessment plan has been conducted as scheduled. Outcomes include student surveys, faculty evaluation of practicum portfolio, employer surveys, and	Results reviewed by Chair and Assistant Dean. No changes were indicated for the graduate and undergraduate academic

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				<p>practicum supervisor evaluations.</p> <p>Expected outcome achieved.</p>	<p>programs at this time.</p>

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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Student success. (2)	4	Eighty-five percent (85%) of graduates will pass certification examinations on the first try by May 31, 2006.	The Coordinator will obtain information on pass rates from the graduates and determine if 85% of the graduates passed on the first try by May 31, 2006. (The certification agency does not provide results to the department directly; therefore, results must be voluntarily released by students.)	<p>For the Bachelor's degree there is no national certification or licensure exam.</p> <p>For the master's degree 95% passed the certification exam during academic year 2005/2006. The pass rate exceeds the expected outcome</p>	<p>Results reviewed by Chair, faculty and Dean's office.</p> <p>No changes required at this time due to high pass rate.</p>

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Student satisfaction. (3)	2, 4	Eighty (80%) of graduates will express overall satisfaction with the quality of education provided in their degree program at the completion of the degree.	Program Coordinators will evaluate the results of the graduate survey and collect data on the percentage of students expressing satisfaction with their program. Results will be submitted to the Dean's office in the annual assessment report.	<p>Undergraduate Survey indicates that 89% of the undergraduates were satisfied with the preparation provided by the academic program.</p> <p>100 % of the graduate students surveyed expressed overall satisfaction with their academic program.</p>	Comments were reviewed to identify areas of weakness. No changes made.