

Administrative and Educational Support Report*

Department of Social Work

**Annual Action Plan
Annual Assessment Report**

June 2005 – May 2006

***Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoHSHSLearningOutcomes.htm>**



Annual Action Plan: June 1, 2005–May 31, 2006

Unit: Social Work

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Dr. Barbara Tucker

Unit Mission: The Department of Social Work is committed to preparing entry-level generalist and advanced professional social workers to meet the needs of an international and multicultural community. The educational emphasis is on multicultural awareness, professional competence, ethical practice, knowledge building, and leadership in promoting social and economic justice in a bi-national environment.

Unit Goal: Improve the quality of our academic programs (BSW and MSSW).

Link to UTPA Goal(s):
 1. Ensure undergraduate student access and success
 2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Student success. (1)	1,2,4	There will be a 10% increase in the number of BSW and MSSW graduates taking the licensure exam within 12 months after graduation.	<ul style="list-style-type: none"> Determine baseline using graduates from AY04. Provide bimonthly study groups and licensure review for BSW and MSSW students. 	By May 31, 2006, the Program Directors will determine how many graduates take the licensing exams within 12 months of graduation. The Chair will compare the figures to the baseline year of 2003-	Practice tests for BSW and MSSW exams. Workload credit for faculty conducting reviews.

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				2004 and determine the percentage increase.	

Unit Goal:

Provide effective student recruitment and retention for the BSW and MSW majors.

Link to UTPA Goal(s):

1. Ensure undergraduate student access and success
2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Student recruitment. (2)	1,4	There will be an increase of 5% in BSW majors and a 15% increase in MSSW majors.	<ul style="list-style-type: none"> • Department representatives will attend University sponsored recruitment events. • Recruit at STC at least twice yearly. • Formalize an articulation agreement between UTPA and STC. • Train new faculty on advisement. 	Program directors will compare the number of majors in May 2006 with the number of majors in May 2005 and determine if the target enrollment increases have been met by May 31, 2006	<p>Display board.</p> <p>New, updated brochures for BSW and MSSW programs.</p>

Unit Goal:	Expand the research and other scholarly productivity of the department.
Link to UTPA Goal(s):	2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Scholarly activity. (3)	5	Increase department faculty participation in presenting and publishing scholarly works to professional audiences by 10% compared to baseline data collected in 2004-2005.	<ul style="list-style-type: none"> Apply for a student fee for field courses to offset in-valley travel expenses. Mentor new faculty to encourage scholarly output. 	The Chair's office will collect data on faculty scholarly presentations and publications in December 2005 and May 2006. This data will be compared to 2004-2005 baseline data.	<p>New Field Education Fee.</p> <p>Increase in travel funds</p>



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Unit Goal: Improve the quality of our academic programs (BSW and MSSW).

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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Student success. (1)	1,2,4	There will be a 10% increase in the number of BSW and MSSW graduates taking the licensure exam within 12 months after graduation.	By May 31, 2006, the Program Directors will determine how many graduates take the licensing exams within 12 months of graduation. The Chair will compare the figures to the baseline year of 2003-	Due to lack of availability of data from the State, the names and/or numbers of students taking the licensing exam during any one period cannot be determined; however, the number who	Since the data is not available, the recommendation was made to change the objective and assessment criteria. In an effort to get more graduates to take the licensing exams, an

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			2004 and determine the percentage increase.	received licenses during the year can be assessed. There were 2 BSW licenses granted in 2005-2006 and 3 MSSW licenses granted. Expected outcome not achieved due to unavailability of data.	increased emphasis on the importance of licensure will be made throughout the program. Licensure review classes will be developed and offered.

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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Student recruitment. (2)	1,4	There will be an increase of 5% in BSW majors and a 15% increase in MSSW majors.	Program directors will compare the number of majors in May 2006 with the number of majors in May 2005 and determine if the target enrollment increases have been met by May 31, 2006	In May 2006 the number of BSW and pre-BSW majors increased from 196 to 212, an increase of 8%. The MSSW majors increased from 44 to 69, an increase of 56%. Expected outcome was achieved.	Recommendation made to use the increasing numbers of majors as justification for new faculty positions.

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Scholarly activity. (3)	5	Increase department faculty participation in presenting and publishing scholarly works to professional audiences by 10% compared to baseline data collected in 2004-2005.	The Chair's office will collect data on faculty scholarly presentations and publications in December 2005 and May 2006. This data will be compared to 2004-2005 baseline data.	During AY06, there were 30 scholarly presentations (local, state and national) by faculty as compared to 21 in 2004-2005, an increase of 42% over AY05. There were 7 scholarly publications as compared to 5 publications in 2004-2005, an increase of 40%. Expected outcome achieved.	Recommendation made to continue emphasis on scholarly publication and presentation. Funds requested to support more travel for scholarly presentations.