

Administrative and Educational Support Report*

Department of Military Science

**Annual Action Plan
Annual Assessment Report**

June 2005 – May 2006

*Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoSBSLearningOutcomes.htm>



Annual Action Plan: June 1, 2005–May 31, 2006

Unit: Department of Military Science

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Lt. Col. Melvin Fechner

Unit Mission: The University of Texas-Pan American Army ROTC Battalion's comprehensive mission is to recruit, train, and commission 2nd Lieutenants for the Active Army, Army Reserve, and Army National Guard within the RIO Grande Valley. The Army ROTC Battalion will contribute to the University of Texas-Pan American commitment to excellence in instruction and student performance in all major areas of institutional endeavor. The Department of Military Science will strive to fulfill its responsibilities to the University of Texas-Pan American by providing a quality academic program in military science which supports the university's undergraduate and graduate level programs.

Unit Goal: Produce quality officers for commissioning in the Army, Army Reserve and Army National Guard.

Link to UTPA Goal(s):
 1. Ensure undergraduate student access and success
 2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Improve student learning. (1)	2, 4	Improve the physical fitness scores of contracted cadets at Army summer training.	On Mondays, Wednesdays and Fridays conduct physical training that is challenging and physically demanding.	Senior Military Instructor (SMI) will track progression and report to the Department Chair.	None

Annual Action Plan, June 1, 2005–May 31, 2006

Unit Goal:	Provide effective student recruitment, development, retention, and placement programs designed to promote and serve a diverse student population.
Link to UTPA Goal(s):	1. Ensure undergraduate student access and success 2. Enhance graduate education and research

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Improve student recruitment. (2)	1, 4	Increase enrollment in the ROTC contract program by 5%.	<ul style="list-style-type: none"> • Visit high school campuses to promote program. • Make campus presentations at freshman orientation sessions and in UNIV 1301 courses. • Distribute campus mail outs to prospective candidates. 	Total enrollment for 2005-06 will be compared to enrollment for 2004-05.	None
Improve student retention. (3)	1, 4	Maintain an 85% rate of contracted cadets.	<ul style="list-style-type: none"> • Mentor cadets. • Monitor progress of each cadet. • Increase financial assistance to cadets. 	Total retention for 2005-06 will be compared to retention for 2004-05.	None



Annual Assessment Report: June 1, 2005–May 31, 2006

Unit: Department of Military Science

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Lt. Col. Melvin Fechner

Unit Mission: The University of Texas-Pan American Army ROTC Battalion's comprehensive mission is to recruit, train, and commission 2nd Lieutenants for the Active Army, Army Reserve, and Army National Guard within the RIO Grande Valley. The Army ROTC Battalion will contribute to the University of Texas-Pan American commitment to excellence in instruction and student performance in all major areas of institutional endeavor. The Department of Military Science will strive to fulfill its responsibilities to the University of Texas-Pan American by providing a quality academic program in military science which supports the university's undergraduate and graduate level programs.

Unit Goal: Produce quality officers for commissioning in the Army, Army Reserve and Army National Guard.

Link to UTPA Goal(s):
 1. Ensure undergraduate student access and success
 2. Enhance graduate education and research

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Improve student learning. (1)	2, 4	Improve the physical fitness scores of contracted cadets at Army summer training.	Senior Military Instructor (SMI) will track progression and report to the Department Chair.	Scores improved on average by 26 points from a 232 to 258.	Procured additional fitness training equipment to provide additional training options to continue to improve scores.

Annual Assessment Report, June 1, 2005–May 31, 2006

Unit Goal:	Provide effective student recruitment, development, retention, and placement programs designed to promote and serve a diverse student population.
Link to UTPA Goal(s):	<ol style="list-style-type: none"> 1. Ensure undergraduate student access and success 2. Enhance graduate education and research

Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Improve student recruitment. (2)	1, 4	Increase enrollment in the ROTC contract program by 5%.	Total enrollment for 2005-06 will be compared to enrollment for 2004-05.	Exceeded the 5% contract enrollment goal	Increased the number of recruiting events and resources for recruiting.
Improve student retention. (3)	1, 4	Maintain an 85% rate of contracted cadets.	Total retention for 2005-06 will be compared to retention for 2004-05.	Exceeded the 85% goal.	Provided additional incentives for performance and retention.