

Administrative and Educational Support Report

Office of International Studies

**Annual Action Plan
Annual Assessment Report**

June 2006 – May 2007



Annual Action Plan: June 1, 2006–May 31, 2007

Unit: Office of International Programs

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Marilu Salazar

Unit Mission: The Office of International Programs supports the mission of the University of Texas-Pan American and the Division of Academic Affairs. Students enrolled in the study abroad and exchange programs will obtain additional knowledge and skills through their international educational experience. These international added value academic experiences will enrich their lifelong learning and intellectual pursuit. These international academic experiences will also enhance their professional possibilities in the current job market, if and when they graduate in their specific academic fields.

UTPA Goal: Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective: Infuse international and Inter-American content into the curriculum.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Organize language and culture sessions to support development and increase of language programs. (1)	-Request for Fulbright Language Teaching Assistants to conduct sessions on non-traditional” language and culture (Arabic and Turkish) -Utilize exchange students and faculty to give	-Offer Fall and Spring Sessions of Fulbright scholars on Turkish and Arabic Language and Culture -Offer Fall and Spring Sessions of Exchange Faculty and Students on	Offered one session each fall and spring semester on Turkish and/or Arabic Language and Culture. Offered one session each fall and spring on Chinese language and Culture.	Request Provost and upper administration for support on housing for Exchange Faculty

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
	presentations on language and culture of their countries (China and Germany)	Chinese Language and Culture	-Evaluation forms will be filled out by audiences of these sessions and will be discussed and analyzed by advisory committee members and staff of International Programs	
Coordinate with colleges and departments to develop dual degree programs. (2)	<ul style="list-style-type: none"> -Utilize international network of partner institutions in order to develop joint degree programs -Assist in developing joint degree program with Universidad Valle del Bravo -Explore possibility of developing dual degree program in Spanish with Ocean University in China 	<ul style="list-style-type: none"> -Develop a Dual Degree Program in Language and Culture between UTPA and Universidad Valle del Bravo -Develop a Joint Degree Program in Spanish between UTPA and Ocean University in China 	<p>Formal agreement in place to develop dual degree program in language and culture between Universidad Valle del Bravo by May 31, 2007.</p> <p>Joint degree program in Spanish between UTPA and Ocean University in China by May 31, 2007.</p>	NONE
Seek out and develop more agreements of cooperation with international institutions. (3)	<ul style="list-style-type: none"> -Increase networking with international institutions -Seek out faculty with international connections and initiate new agreements of cooperation 	<ul style="list-style-type: none"> - Develop agreements of cooperation with at least two institutions 	Two new agreements of cooperation signed and approved by May 31, 2007.	NONE
-Support the Latin American Studies Degree Program. (4)	<ul style="list-style-type: none"> -Collaborate with the College of Arts and Humanities and the Department of Modern Languages to assist in developing activities and events related to Latin American Studies -Continue to maintain the Provost's Awards for Latin 	<ul style="list-style-type: none"> - Organized at least two lecture presentations on Latin American topic - Present Provost's Awards on Latin American Studies to at least one faculty - Organize the "Pan American Days" event in April 2007 to include topics and areas in Latin 	<p>Organized two lecture presentations on Latin American topic by May 31, 2007.</p> <p>Presented Provost's Award on Latin American Studies to at least one faculty member by May 31, 2007.</p> <p>Organized "Pan American Days" event in April 2007</p>	Request financial support from the Provost as well as from business and companies to fund activities in the amount of approximately \$10,000 to help pay for speakers, groups, performers during the event. Most activities are funded by the Office of

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
	American Studies -Continue to organize “Pan American Days” event to support Latin American Studies Degree Program	American Studies	including topics and areas in Latin American Studies.	international Programs
Develop a list of faculty with expertise in international areas and subjects. (5)	-Utilize the faculty survey on international programs and studies to research on faculty experts -Coordinate with department sand colleges to research on international faculty experts -Invite faculty experts to give presentations on international topics -Distribute list of international faculty experts to all departments and colleges	- Develop a database of UTPA faculty with expertise in international areas	Database of UTPA faculty with expertise in international areas developed by May 31, 2007.	NONE

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UTPA Goal: Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective: Increase research activity with an international focus.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
<p>Encourage UTPA professors to collaborate with professors at foreign institutions on joint research projects. (6)</p> <p>Encourage undergraduate and graduate students to conduct research and participate in internship and fellowship programs abroad. (7)</p>	<ul style="list-style-type: none"> -Facilitate contacts at partner / affiliated institutions to identify common research interests. -Hold information sessions on Fulbright Scholar Program, etc. -Encourage professors to conduct research abroad through exchange / study abroad programs. -Explore videoconferencing and internet options as a means to connect faculty with partner and affiliated institutions. -Develop PowerPoint presentation for promotion. -Disseminate information international research opportunities 	<ul style="list-style-type: none"> -To have at least ten joint projects between UTPA faculty and faculty from international institution -To have at least five joint research projects between UTPA grad students and others from international institutions <p>Increase the number of joint research projects between UTPA faculty and others with International institutions.</p>	<p>A 10% increase in joint research projects between UTPA faculty and others from international institutions as compared to previous year.</p>	<p>NONE</p>
<p>Increase Recruitment of faculty from other countries to serve as visiting scholars at UTPA (e.g., Fulbright, etc) to develop research</p>	<ul style="list-style-type: none"> -Facilitate contacts at partner / affiliated institutions to identify common research interests. 	<ul style="list-style-type: none"> - Increase the number of exchange scholars from international institutions 	<p>Host four exchange scholars from international institutions by May 31, 2007.</p>	<p>Request from UTPA administration for housing subsidy for exchange scholars</p>

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
networks. (8)	<ul style="list-style-type: none"> -Explore videoconferencing and internet options as a means to connect faculty at partner / affiliated institutions. -Hold information sessions on Fulbright, etc. 			
Increase number of international and UTPA faculty members participating in exchange / study abroad programs in order to bring a multicultural viewpoint to the university and to increase network of international faculty. (9)	<ul style="list-style-type: none"> -Explore videoconferencing and internet options as a means to connect faculty with partner and affiliated institutions -Develop Power Point presentation for promotion. -Increase publicity of exchange program on research opportunities. 	Increase the number of UTPA faculty participating in exchange/study abroad programs .	The number of UTPA faculty participating in exchange/study abroad programs will increase compared to the previous year.	SAME AS ABOVE
Develop international research collaborative groups between UTPA and international institutions. (10)	<ul style="list-style-type: none"> -Organize conferences and meetings between UTPA faculty researchers and others from international institutions -Explore videoconferencing and internet options as a means to connect faculty with partner and affiliated institutions 	- Develop and organized two sessions on international research collaboration between UTPA researchers and others from international institutions	Organize two sessions or presentations on international research collaborations by May 31, 2007.	NONE

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UTPA Goal: Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective: Increase the number of study abroad and exchange programs involving students and faculty.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Explore and expand scholarship funding for study abroad and exchange students. (11)	<ul style="list-style-type: none"> -Activate External Advisory Council to assist in seeking funds for scholarships -Request upper administration to match funds of current study abroad scholarships funded by students fees -Solicit funds from private corporations to supplement current scholarships -Research on funding resources from the Association of International Education (NAFSA) for study abroad and exchange programs 	Increased funding for study abroad scholarships	An increase of 30% in funding for students studying abroad by May 31, 2007.	Request administration for the amount of \$10,000 to match scholarship funds
Increase promotion and visibility of study abroad and exchange programs. (12)	<ul style="list-style-type: none"> -Develop bi-annual newsletter on international programs -Maintain and improve website on international programs -Increase number of banners, posters, flyers and other informational materials for dissemination on and off-campus -Develop a series of weekly 	<ul style="list-style-type: none"> - Develop and disseminated a bi-annual newsletter of international programs and other informational materials - Develop informal group sessions on culture and other international issues 	<ul style="list-style-type: none"> -Develop and disseminate a bi-annual newsletter and other promotional materials of study abroad and exchange programs by May 31, 2007. Develop and host one informal group session on culture and other international issues by May 31, 2007. 	NONE

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
	<p>group discussions on study abroad to discuss issues and topics related to study abroad</p> <ul style="list-style-type: none"> -Organize and set-up more orientation meetings for student and faculty regarding study abroad and exchange programs -Improve organization and procedures of study abroad and exchange programs -Improve on effectiveness of orientation meetings on study abroad and exchange programs 			
<p>Provide more diverse course offerings that are needed by students in faculty-led programs. (13)</p>	<ul style="list-style-type: none"> -Research on courses offered in colleges and departments -Coordinate with colleges and departments on seek advice on their course offerings in relation to study abroad 	<p>To have coordinated with departments on at least ten new and diverse course offerings</p> <p>Increase the number of faculty led course offerings related to study abroad.</p>	<p>Increase in diversity of course offerings by 20%</p> <p>Increase the number of faculty led course offerings related to study abroad compared to the previous year.</p>	<p>NONE</p>
<p>Expand and increase individual/group programs with partner and affiliated universities.-(14)</p>	<ul style="list-style-type: none"> -Increase promotion of these programs to students through posters, flyers, website and through other informational materials -Develop specific orientation meetings for individual/group programs with partner and affiliated institutions 	<p>Increase the number of students who are studying individually in partner or affiliated international institutions</p>	<p>Twenty students studying in partner or affiliated international institutions by May 31, 2007.</p>	<p>NONE</p>

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
	-Provide special scholarships for these specific programs to motivate students			

UTPA Goal: Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective: Increase and improve international activities on campus.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Involve more departments within the university to participate in international events such as “International Week” and “Pan American Days”. -(15)	-Encourage academic advisory committee members to promote international events and activities to their specific constituencies -Send invitation letters to departments for participation in international activities and events -Develop an outreach presentation to utilize in promotion	There should be at least 20% increase in participation from academic and non-academic departments involved in international activities on campus.	Statistics will be taken from the sign-in sheets for all the meetings, sessions, performances, presentations, programs and other activities and these will be analyzed and studies to measure the number of participants and audiences Participants from academic and non-academic departments involved in international	NONE

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
	<ul style="list-style-type: none"> -Attend departmental meetings in order to invite staff and faculty to participate -Utilize the “Bronc Notes” to invite faculty and staff to participate 		<p>activities on campus will increase by 20% as compared to the previous year.</p>	
<p>Broaden the Rio Grande Valley community’s involvement in international programs and activities. (16)</p>	<ul style="list-style-type: none"> -Promote to local schools and encourage participation in events -Send exchange students to local schools, agencies and organizations to speak about their countries and invite people to participate in international events -Increase media exposure on international events and activities -Utilize external advisory council to assist in promoting international events to the community 	<p>There should be at least 20% increase in participation from community organizations, agencies and individuals involved in international activities on campus</p>	<p>Statistics will be taken from the sign-in sheets for all the meetings, sessions, performances, presentations, programs and other activities and these will be analyzed and studies to measure the number of participants and audiences Twenty percent increase in participation from community organizations, agencies and individuals involved in international activities on campus by May 31, 2007 as compared to the previous year.</p>	<p>NONE</p>
<p>Increase promotion of programs, services and events of the Office of International Programs. (17)</p>	<ul style="list-style-type: none"> -Develop bi-annual newsletter to disseminate information regarding programs, services and activities of the Office --Maintain and improve website on international programs -Increase number of 	<p>There should be at least 20% increase in the amount of money spent for promotional materials on international programs</p>	<p>These will be measured by the amount of funding spent on these materials Twenty percent increase in the amount of money spent for promotional materials on international programs by May 31, 2007/</p>	<p>NONE</p>

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
	banners, posters, flyers and other informational materials for dissemination on and off-campus			
	-Encourage academic advisory committee members to invite faculty to give presentations on international issues and topics -Send invitation letters to departments for participation in giving presentations and events -Research and seek out for speakers from the community to participate --Encourage students to give presentations on international topics and issues			

UTPA Goal: Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective: Increase the number of international students on campus.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Increase the number of	- Increase networking and	Increase of 20% in the	This can be measured	Request for subsidy on

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
exchange and visiting students on campus. (21) (18)	coordination with international partner institutions to strengthen collaboration -Send posters, flyers and other information materials regarding UTPA and our programs -Send letters, e-mails and other promotional materials to invite students and faculty from partner institutions to participate in exchange programs	number of exchange and visiting students	through our database system. These figures will be analyzed and counted to measure the increase. The number of exchange and visiting students will increase by 20% over the previous year.	housing for exchange faculty
Facilitate visa procedures for exchange and visiting students. (19)	-Request from Provost to advocate for the shifting of responsibility of the Exchange Program (J-1) visa process from International Student Services Office to the Office of International Programs	Assist exchange and visiting students with the visa process.	Individual assigned the responsibility for the exchange visa process in the Office of International Programs by May 31, 2007	NONE
Organize more customized programs for students from international institutions. (20)	-Coordinate with colleges and departments to develop customized programs for students from international institutions -Assist Nursing Program to organize customized visiting program for nursing students from Mexican universities -Improve existing customized programs in	Develop one new Customized Program during the year, such the Nursing Program for Mexican students	One new customized program developed for students from international institutions by May 31, 2007.	NONE

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
	Plastics and Manufacturing Engineering, Lean Six-Sigma Program and the English Language Program			
Recruitment exchange and visiting students to become regular degree seeking students of UTPA. (21)	<ul style="list-style-type: none"> -Organize recruitment meetings to encourage exchange/visiting students to become regular UTPA students -Set-up tours of campus in order to promote regular degree programs on campus -Set-up meetings with the President and the Provost to encourage students to stay as regular degree seeking students 	Recruit exchange and visiting students to remain or come back as degree seeking students of UTPA	Five exchange and visiting students recruited to remain or come back as degree seeking students at UTPA by May 31, 1007.	NONE
Explore and develop scholarship funding for exchange students. (22)	<ul style="list-style-type: none"> -Activate External Advisory Council to assist in seeking funds for scholarships -Solicit funds from private corporations to supplement current scholarships -Research on funding resources from the Association of International Education (NAFSA) for exchange student programs 	Establish scholarship funds for exchange students	\$20,000 in scholarship funds available for exchange students by May 31, 2007.	NONE



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Unit: Office of International Programs

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Division: Academic Affairs **Unit Head:** Marilu Salazar

Unit Mission: The Office of International Programs supports the mission of the University of Texas-Pan American and the Division of Academic Affairs. Students enrolled in the study abroad and exchange programs will obtain additional knowledge and skills through their international educational experience. These international added value academic experiences will enrich their lifelong learning and intellectual pursuit. These international academic experiences will also enhance their professional possibilities in the current job market, if and when they graduate in their specific academic fields.

UTPA Goal: Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective: Infuse international and Inter-American content into the curriculum.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Organize language and culture sessions to support development and increase of language programs. (1)	-Offer Fall and Spring Sessions of Fulbright scholars on Turkish and Arabic Language and Culture	Offered one session each fall and spring semester on Turkish and/or Arabic Language and Culture.	Increase in 7 students from last year’s enrollment or 10% increase in number of participants	Plans were made to continue to increase the number of sessions that support development and increase of language programs.

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
	<p>-Offer Fall and Spring Sessions of Exchange Faculty and Students on Chinese Language and Culture</p>	<p>Offered one session each fall and spring on Chinese language and Culture.</p> <p>-Evaluation forms will be filled out by audiences of these sessions and will be discussed and analyzed by advisory committee members and staff of International Programs</p>	<p>The results of the evaluation from 74 respondents are the following: Excellent Program Quality (74); Program is beneficial to their education (74); Instructor was excellent (64); Program Staff was helpful (74); Excellent Classroom facilities (74); Excellent Program content (70); Excellent Program Organization (71); Will recommend program to others (74); No program recommendations (74)</p>	<p>Plans to continue evaluation process and work on any future recommendations and suggestions</p>
<p>Coordinate with colleges and departments to develop dual degree programs. (2)</p>	<p>-Develop a Dual Degree Program in Language and Culture between UTPA and Universidad Valle del Bravo</p> <p>-Develop a Joint Degree Program in Spanish between UTPA and Ocean University in China</p>	<p>Formal agreement in place to develop dual degree program in language and culture between Universidad Valle del Bravo by May 31, 2007.</p> <p>Joint degree program in Spanish between UTPA and Ocean University in China by May 31, 20078.</p>	<p>Developed dual degree programs with 2 international institutions: Huazhong University of Science and Technology in Wuhan, China and Universidad Valle del Bravo in Reynosa, Mexico. These are in process for signatures and formal agreements. These programs were non-existent in the past. These are new programs to</p>	<p>Plans to continue the effort with other institutions were made.</p>

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
			enhance curriculum with international component.	
Seek out and develop more agreements of cooperation with international institutions. (3)	Agreements of cooperation with at least two institutions	Two new agreements of cooperation signed and approved by May 31, 2007.	Four new agreements of cooperation have been developed and are in process for signatures: Universidad del Noreste in Tampico, Mexico; University of Geosciences in Beijing, China; MOU with University of Bordeaux in France and Universidad Autonoma de Nuevo Leon in Monterrey, Mexico. This is a significant increase in the total number of agreements from 42 in 2006 to 46 in 2007.	Plans to continue this effort were made.
-Support the Latin American Studies Degree Program. (4)	Organize lecture presentations on Latin American topic	Organize two lecture presentations on Latin American topic by May 31, 2007.	Coordinated with Division of Student Affairs in the promotion of Conchita Menchu's presentation; Co-sponsorship of the International Conference on Caribbean Literature and other presentations on Latin American topics. Disseminated information related to Latin American Studies (LAS) stirred up interest in the LAS Program.	Made plans to increase the number of efforts to support the Latin American Studies program.

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
			to 82 in 2007.	
Develop a list of faculty with expertise in international areas and subjects. (5)	- Database of UTPA faculty with expertise in international areas	A database of UTPA faculty with expertise in international areas developed by May 31, 2007.	A database has been developed with expertise in research in international areas and is on the International Programs website	Refined and updated the database.

UTPA Goal:

Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective:

Increase research activity with an international focus.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Encourage UTPA professors to collaborate with professors at foreign institutions on joint research projects. (6)	-To have at least ten joint projects between UTPA faculty and faculty from international institution	A 10% increase in joint research projects between UTPA faculty and others from international institutions as compared to previous year.	We are in process of collecting data on this aspect.	No results at this time.
Encourage undergraduate and graduate students to conduct research and participate in internship and fellowship programs abroad. (7)	-To have at least five joint research projects between UTPA grad students and others from international institutions Increase the number of joint research projects between UTPA faculty and others with International institutions.			

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Increase Recruitment of faculty from other countries to serve as visiting scholars at UTPA (e.g., Fulbright, etc) to develop research networks. (8)	Increase the number of exchange scholars from international institutions	Host four exchange scholars from international institutions by May 31, 2007.	Hosted 8 international exchange scholars in Academic Year 2006-2007. Increase in international exchange scholars by 5 from the past year	Developed plans to continue to increase the number of exchange scholars.
Increase number of international and UTPA faculty members participating in exchange / study abroad programs in order to bring a multicultural viewpoint to the university and to increase network of international faculty. (9)	Increase the number of UTPA faculty participating in exchange/study abroad programs .	The number of UTPA faculty participating in exchange/study abroad programs will increase compared to the previous year.	Increased to 22 the number of faculty members participating in the teaching abroad and exchange programs. An increase of 2 faculty members from the 19 who taught abroad last year.	Plans to improve this effort were made.
Develop international research collaborative groups between UTPA and international institutions. (10)	Sessions on international research collaboration between UTPA researchers and others from international institutions	Two sessions or presentations on international research collaborations by May 31, 2007.	Organized one session on international research collaboration on Latin American Art.	Plans were made to increase the number of sessions/presentations for collaboration.

UTPA Goal:

Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective:

Increase the number of study abroad and exchange programs involving students and faculty.

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Explore and expand scholarship funding for study abroad and exchange students. (11)	Increased funding for study abroad scholarships	An increase of 30% in funding for students studying abroad by May 31, 2007.	Seventy-three scholarships were awarded in the total amount of \$52,220. Last year's total was: \$31,150. There was an increase of 13 scholarships awarded in the amount of \$21,070. The rate of increase was 67%.	Plans to maintain and increase the number and amount of scholarships were made.
Increase promotion and visibility of study abroad and exchange programs. (12)	<p>- Development and dissemination of a bi-annual newsletter of international programs and other informational materials</p> <p>Develop informal group sessions on culture and other international issues</p>	<p>-Develop and disseminate a bi-annual newsletter and other promotional materials of study abroad and exchange programs by May 31, 2007.</p> <p>Develop and host one informal group session on culture and other international issues by May 31, 2007.</p>	<p>Developed and disseminated a bi-annual newsletter(s) and other promotional materials of study abroad and exchange programs. Increase in numbers of students and faculty participation in international programs by 50%.</p> <p>Developed and hosted two informal group sessions on culture and other international issues for students studying abroad. Increased student awareness of inter-cultural and international issues and questions.</p>	<p>Worked on improving quality and scope of newsletter.</p> <p>Made plans to continue informal group sessions.</p>
Provide more diverse course offerings that are needed by students in faculty-led programs. (13)	To have coordinated with departments on at least ten new and diverse course offerings Increase the number of faculty led course offerings	<p>Increase in diversity of course offerings by 20%</p> <p>Increase the number of faculty led course offerings related to study abroad</p>	<p>Increase in diversity of course offerings by 6%.</p> <p>Decrease in the number of course offerings in faculty-led programs by 26%</p>	Work on plans to improve the diversity of course offerings.

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
	related to study abroad.	compared to the previous year.		
Expand and increase individual/group programs with partner and affiliated universities. (14)	Increase the number of students who are studying individually in partner or affiliated international institutions	Twenty students studying in partner or affiliated international institutions by May 31, 2007.	Ninety-six students studying in partner universities.	Made plans to continue to increase the number of students studying in partner institutions.

UTPA Goal:

Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective:

Increase and improve international activities on campus.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Involve more departments within the university to participate in international events such as “International Week” and “Pan American Days”. (15)	Increase in participation from academic and non-academic departments involved in international activities on campus.	Statistics will be taken from the sign-in sheets for all the meetings, sessions, performances, presentations, programs and other activities and these will be analyzed and studies to measure the number of participants and audiences Participants from academic and non-academic departments involved in international activities on campus will increase by 20% as	There were 58 UTPA departments participating in events of AY 2005-2006 and 60 departments participating in AY 2006-2007. There was a slight increase but not significant, at a rate of 4%, of UTPA departments’ participation.	Plans to continue the increase in faculty participation were made.

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
		compared to the previous year.		
Broaden the Rio Grande Valley community's involvement in international programs and activities. (16)	There should be at least 20% increase in participation from community organizations, agencies and individuals involved in international activities on campus	Statistics will be taken from the sign-in sheets for all the meetings, sessions, performances, presentations, programs and other activities and these will be analyzed and studies to measure the number of participants and audiences Twenty percent increase in participation from community organizations, agencies and individuals involved in international activities on campus by May 31, 2007 as compared to the previous year.	There were 145 organizations and individuals participating from outside the UTPA (community and elsewhere) in AY 2006-2007, there were 150. The same rate of 4% increase in outside organizations and individuals participating in AY 2006-2007.	Plans to continue the increase in faculty participation were made.
Increase promotion of programs, services and events of the Office of International Programs. (17)	There should be at least 20% increase in the amount of money spent for promotional materials on international programs	These will be measured by the amount of funding spent on these materials Twenty percent increase in the amount of money spent for promotional materials on international programs by May 31, 2007/	Increase expenditures by 50% for promotion and advertising to \$14,275 from \$ 7,275.45. Increased visibility of international programs on and off campus: 1,500 students and 100 have signed up to show interest in study/teaching abroad and exchange programs.	Plans to continue promotion of programs, services and events were made.

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UTPA Goal: Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective: Increase the number of international students on campus.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Increase the number of exchange and visiting students on campus. (18)	Increase of 20% in the number of exchange and visiting students	This can be measured through our database system. These figures will be analyzed and counted to measure the increase. The number of exchange and visiting students will increase by 20% over the previous year.	There were 103 exchange students in AY2005-2006 and 105 in AY2006-2007. There were 754 international regular degree seeking students in AY2005-2006 and 830 in AY2006-2007. There is a slight increase of exchange students in AY2006-2007 at a rate of 2%. The increase in rate of international regular students is at 10%.	Plans to continue to increase the number of exchange and visiting students were made.
Facilitate visa procedures for exchange and visiting students. (19)	Assist exchange and visiting students with the visa process.	Individual assigned the responsibility for the exchange visa process in the Office of International Programs by May 31, 2007	The individual doing J-visa process has not been hired due to lack in resources	Continue to pursue the hiring of a person to assist with J-Visas.

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Organize more customized programs for students from international institutions. (20)	Develop one new Customized Program during the year, such the Nursing Program for Mexican students	One new customized program developed for students from international institutions by May 31, 2007.	Developed Certificate Program in Language and Linguistics (in cooperation with Modern Languages and Literatures) for Mexican partner university professors and graduate students. This resulted to an increase in program offerings for exchange/visiting students.	No change was made.
Recruit exchange and visiting students to become regular degree seeking students of UTPA. (21)	Number of exchange and visiting students to remain or come back as degree seeking students of UTPA	Five exchange and visiting students recruited to remain or come back as degree seeking students at UTPA by May 31, 2007.	Four exchange students remained at UTPA to become regular degree seeking students	Made plans to continue effort.
Explore and develop scholarship funding for exchange students. (22)	Establish scholarship funds for exchange students	\$20,000 in scholarship funds available for exchange students by May 31, 2007.	In AY2005-2006, seven scholarships were awarded to 7 exchange students in the amount of \$10,500. In AY2006-2007, nine scholarships were awarded in the amount of \$16,200. There was an important increase of scholarships awarded to exchange students in the amount of \$5,700 at a rate of 54%.	Plans to continue to increase funding for scholarships for exchange students were made.