

Administrative and Educational Support Report

College of Health Sciences & Human Services

**Annual Action Plan
Annual Assessment Report**

June 2006 – May 2007



Annual Action Plan: June 1, 2006–May 31, 2007

Unit: College of Health Sciences and Human Services

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Bruce Reed

Unit Mission: The College of Health Sciences and Human Services supports and facilitates the mission of The University of Texas-Pan American through academic programs of higher education, research and community services. The College is committed to enhancing the quality of life and health care in the Lower Rio Grande Valley bi-national border community and region. The faculty espouses a holistic multidisciplinary approach to meeting the dynamic health and human service needs of a diverse and multicultural society.

UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: Ensure that graduate programs are academically rigorous and research centered, promoting independent learning and preparing graduates to contribute successfully to their chosen professions.

College Objective: Provide graduate and undergraduate programs that are academically rigorous, promote independent learning and prepare graduates to contribute successfully to their chosen professions.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Provide graduate and undergraduate programs that are academically rigorous, promote	<ul style="list-style-type: none"> Continue to conduct student learning outcomes assessment. 	Eighty-five percent (85%) of the programs will attain pass rates on certification and/or licensure exams	The Dean’s office will collect and assess information on the pass rates for the various	New faculty positions requested for: Dietetics 1 Nursing 4

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independent learning and prepare graduates to contribute successfully to their chosen professions. (1)	<ul style="list-style-type: none"> Develop additional programs in the college. Review program compliance with accreditation standards/professional standards 	that meet or exceed benchmarks for the profession.	programs in the College in relation to the established benchmarks. Achievement of this goal will occur when 85% of the programs meet or exceed the established benchmark for student performance on the certification/licensure exam for their area.	OT 1 Pharmacy 1 PA 1 Rehab 3 Social Work 1 Increase in operating budget for: COMD, Dietetics, OT and Rehab Additional course fees requested for: Clinical Lab Sciences and Nursing.

UTPA Goal: Become an outstanding research institution, emphasizing collaborative partnerships and entrepreneurships.

Academic Affairs Objective: Establish a research environment that is student-learner centered.

College Objective: Foster a culture of faculty participation in scholarly activities in the college that is student learner centered.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Foster a culture of faculty participation in scholarly activities in the college that is student learner centered. (2)	<ul style="list-style-type: none"> Require tenure track faculty to submit a research agenda. Involve students in research/presentations. Provide opportunities to share and recognize faculty research. Identify research opportunities for faculty. Recognize diverse types of research. 	Increased number of faculty presentations to learned audiences and/or publications in peer reviewed journals by 10% as compared to AY 2005-2006.	The Dean's Office will collect data on the number of faculty presentations and publications in May of 2007. This data will be compared to the data collected in May 2006 and will reflect a 10% increase over the previous year.	Additional travel money for Clinical Lab Science, COMD, Dietetics, OT, Rehab and Social Work.

UTPA Goal: Optimize institutional effectiveness and efficiency consistent with high quality organizational standards.

Academic Affairs Objective: Provide the infrastructure to maximize utilization of human intellectual capital.

College Objective: Provide the infrastructure to maximize the utilization of human intellectual capital.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Provide the infrastructure to maximize the utilization of human intellectual capital. (3)	<ul style="list-style-type: none"> Identify gaps in existing training programs. Develop program 	A leadership training program developed and conducted for new Chairs, Coordinators and other	The Dean's Office in consultation with senior leadership will develop a training program for new	Money for outside speakers –increase in operating and travel for Dean's Office.

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	<p>content.</p> <ul style="list-style-type: none"> • Develop schedule and training dates. • Identify speakers. • Identify participants. • Evaluate program. 	interested faculty within the College by May 31, 2007.	and potential leaders in the College. Records of program content and attendance records used to document completion of the program.	

UTPA Goal: Enhance UTPA's engagement with the community to meet challenges and maximize opportunities.

Academic Affairs Objective: Promote engagement with existing organizations to address challenges and opportunities.

College Objective: Engage community organizations in college activities to address challenges and opportunities.

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Engage community organizations in college activities to address challenges and opportunities. (4)	<ul style="list-style-type: none"> • Promote release time for clinical coordination and site development. • Encourage the development of new clinical sites. 	Increased number of preceptor/clinical sites by at least 5% during AY 2006-2007 as compared to the previous academic year.	The Dean's office will compare the number of signed affiliation and program agreements that are active for 2006-2007 to the baseline line year of 2005-2006. The comparison will show a 5% increase in the number sites as compared to the previous academic year.	Additional travel money for clinical lab sciences, COMD, Dietetics, OT, Rehab and Social Work.

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UTPA Goal: Enhance UTPA's engagement with the community to meet challenges and maximize opportunities.

Academic Affairs Objective: Develop a Continuing Education Division within Academic Affairs.

College Objective: Provide community education opportunities

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Provide community education opportunities. (5)	<ul style="list-style-type: none"> Seek outside sources for funding. Assist departments in organizing continuing education activities. 	Disciplines within the College will offer at least one continuing education opportunity to the community by May 2007.	The Dean's office will collect information from the Departments and Programs on continuing education activities offered by the College and verify that at least one continuing education activity has been completed by May 2007.	Funds to support continuing education activities.

UTPA Goal: Infuse Inter-American and global perspectives throughout the University community.

Academic Affairs Objective: Increase research activity with an international focus.

College Objective: Establish bi-national and/or international collaboration.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Establish bi-national and/or international collaboration.	Identify sources of money to support student and/or	Documented evidence of at least one bi-national and/or	The Dean's office will collect information on bi-	Additional travel money for clinical lab sciences,

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(6)	faculty travel.	international collaboration will be submitted to the Dean's office by May 2007	national and/or international collaboration activities within the departments/programs and verify that at least one collaboration has been established by May 2007.	COMD, Dietetics, OT, Rehab and Social Work.



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Division: Academic Affairs **Unit Head:** Bruce Reed

Unit Mission: The College of Health Sciences and Human Services supports and facilitates the mission of The University of Texas-Pan American through academic programs of higher education, research and community services. The College is committed to enhancing the quality of life and health care in the Lower Rio Grande Valley bi-national border community and region. The faculty espouses a holistic multidisciplinary approach to meeting the dynamic health and human service needs of a diverse and multicultural society.

UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: Ensure that graduate programs are academically rigorous and research centered, promoting independent learning and preparing graduates to contribute successfully to their chosen professions.

College Objective: Provide graduate and undergraduate programs that are academically rigorous, promote independent learning and prepare graduates to contribute successfully to their chosen professions.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Provide graduate and undergraduate programs that are academically rigorous, promote independent learning and	Eighty-five percent (85%) of the programs will attain pass rates on certification and/or licensure exams that meet or exceed	The Dean’s office will collect and assess information on the pass rates for the various programs in the College in	Based on information submitted by the Department Chairs/or Program Coordinators, the following programs met or	Dean’s Office will be requesting that licensure information be included in future assessment reports from the departments when

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<p>prepare graduates to contribute successfully to their chosen professions. (1)</p>	<p>benchmarks for the profession.</p>	<p>relation to the established benchmarks. Achievement of this goal will occur when 85% of the programs meet or exceed the established benchmark for student performance on the certification/licensure exam for their area.</p>	<p>exceeded the established benchmark for students in that discipline:</p> <table border="0"> <tr> <td>CLS</td> <td>100%</td> </tr> <tr> <td>COMD-MS</td> <td>100%</td> </tr> <tr> <td>BSN</td> <td>95.23%</td> </tr> <tr> <td>MSN-FNP</td> <td>94.44%</td> </tr> <tr> <td>PA</td> <td>93%</td> </tr> <tr> <td>Rehab –MS</td> <td>100%*</td> </tr> </table> <p>*Based on student reported data.</p> <p>The following Programs did not meet their established benchmark:</p> <table border="0"> <tr> <td>Dietetics</td> <td>36%</td> </tr> <tr> <td>MSOT</td> <td>61%</td> </tr> </table> <p>75% of the programs met or exceeded their benchmarks. This is an increase over last year when only 62.5% met their benchmark. Social Work data on licensure is not included since licensure is not required and reliable data on the students attempting the exam is not presently available to the program.</p> <p>Expected outcome not achieved</p>	CLS	100%	COMD-MS	100%	BSN	95.23%	MSN-FNP	94.44%	PA	93%	Rehab –MS	100%*	Dietetics	36%	MSOT	61%	<p>feasible. Consultant hired in May to review the Dietetics Program and prepare for accreditation. Consultant assisted the Dietetics faculty in preparing a curriculum grid to make sure that all essential areas are covered. Admission standards have been increased in OT and students are now required to pass a practice examination before beginning Fieldwork II. Social Work instituted two workshops to help students prepare for the licensure exam and is in the process of purchasing information to better track student licensure data.</p>
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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Foster a culture of faculty participation in scholarly activities in the college that is student learner centered. (2)	Increased number of faculty presentations to learned audiences and/or publications in peer reviewed journals by 10% as compared to AY 2005-2006.	The Dean's Office will collect data on the number of faculty presentations and publications in May of 2007. This data will be compared to the data collected in May 2006 and will reflect a 10% increase over the previous year.	For AY 2006/07 the number of presentations was 111 and the number of publications was 67. This was compared to the 142 presentations and 33 publications in AY 2005/07. There was an overall increase of 1.7% in professional activity. However most importantly there was a significant increase of 103% in the number of scholarly publications during AY 06/07. Criterion met for publications. Criterion not met for presentations.	Data reviewed by Dean's Office for departments as well as individual faculty. Tracking will continue in future years and data will be separated into presentations and publications.

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Provide the infrastructure to maximize the utilization of human intellectual capital. (3)	A leadership training program developed and conducted for new Chairs, Coordinators and other interested faculty within the College by May 31, 2007.	The Dean's Office in consultation with senior leadership will develop a training program for new and potential leaders in the College. Records of program content and attendance records used to document completion of the program.	<p>Chair development training has been made a part of each Executive Council Meeting.</p> <p>A Leadership Fellows Program has been created within the College. Seven faculty are currently enrolled in the first year of the program with several guest speakers and activities scheduled. A plan to continue the program into a second year has also been developed. The following individuals are currently enrolled in the Leadership Fellows Program:</p> <p>Sandra Hansmann Teresa Pfeifer Shawn Saladin Amy Schwartz Margarette Shelton Elias Villarreal Sandra Tijerina</p>	Plans are to continue these programs and open the Leadership Fellows Program to new members.

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			Criterion met	

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Provide community education opportunities. (5)	Disciplines within the College will offer at least one continuing education opportunity to the community by May 2007.	The Dean's office will collect information from the Departments and Programs on continuing education activities offered by the College and verify that at least one continuing education activity has been completed by May 2007.	<p>The following continuing education activities were sponsored by one or more of the programs/departments in the COHSHS during AY 06-07:</p> <p>Nursing Faculty Development Conference-Sept.</p> <p>Agents of Bioterrorism: Training for the Sentinel Lab-CLS March</p> <p>Pi Omicron Sponsored Research Day Conference-Nursing</p> <p>Rehab sponsored 4 CHRR and 13 EVAWD training programs</p> <p>OT Continuing Ed Program</p> <p>Social Work Cont Ed Program on March 7</p> <p>Child Welfare Miniconference on April 27</p>	Dean's Office now has a more complete record of the continuing education activities which the College sponsors for the community.

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			<p>Social Work Licensing Preparation Workshop- Open to community and graduating students-April, 07</p> <p>Criterion for success was met.</p>	

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Academic Affairs Objective: Increase research activity with an international focus.

College Objective: Establish bi-national and/or international collaboration.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Establish bi-national and/or international collaboration. (6)	Documented evidence of at least one bi-national and/or international collaboration will be submitted to the Dean's office by May 2007	The Dean's office will collect information on bi-national and/or international collaboration activities within the departments/programs and verify that at least one collaboration has been established by May 2007.	<p>Dr. Hector Diaz has an international collaborative research project.</p> <p>Faculty member from OT took a group of students to Costa Rica to visit various healthcare sites.</p> <p>Nursing reported a collaboration with UAT-</p>	The Dean has made a request to try to develop a better tracking system for collaborative agreements between UTPA and other educational institutions.

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			<p>Tampico and Dr. Huerta and Professor Hortensia Casaneda presented in Quebec on their collaboration.</p> <p>Dr. Mary Diaz was a speaker at the UAT-Tampico Nursing Research Conference.</p> <p>Clinical Laboratory Science has reached a verbal agreement with the program at the Universidad Autónoma de Nuevo Leon. Written agreement in progress.</p> <p>Criterion for success met.</p>	