

Administrative and Educational Support Report*

Department of Nursing

**Annual Action Plan
Annual Assessment Report**

June 2006 – May 2007

***Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoHSHSLearningOutcomes.htm>**



Annual Action Plan: June 1, 2006–May 31, 2007

Unit: Nursing

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** Carolina Huerta

Unit Mission: The Nursing department supports the mission of the College of Health Sciences and Human Services through programs that educate individuals to meet the health care needs of a culturally diverse society. These programs facilitate the development of competent practitioners with critical thinking skills to provide holistic nursing care to individuals, families, groups, and communities. A commitment to fostering research and service that enhance health promotion, maintenance, and restoration is integral to the mission of the Nursing Department.

UTPA Goal: Provide students a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: Ensure that graduate programs are academically rigorous and research centered, promoting independent learning and preparing graduates to contribute successfully to their chosen professions.

College/AVP Objective: Provide graduate and undergraduate programs that are academically rigorous, promote independent learning and prepare graduates to contribute successfully to their chosen professions.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Provide quality programs in Nursing that are academically rigorous; promote excellence, critical thinking skills, and interdisciplinary	<ul style="list-style-type: none"> • Monitor licensure and certification pass rates yearly. • Prepare a quality improvement plan if 	Eighty percent (80%) of nursing program graduates will achieve passage of licensure (NCLEX) and certification exams.	By May 31, 2007, the Nursing Department Chair will collect and assess information on the pass rates for the undergraduate and graduate program in	<ul style="list-style-type: none"> • Workload reduction for program coordinators. • Additional full-time staff in the learning and

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perspectives. (1)	<p>NCLEX and certification scores fall below the benchmark.</p> <ul style="list-style-type: none"> Monitor licensure and certification pass rates yearly 		<p>relation to the established benchmarks.</p> <p>Achievement of this goal will occur when 80% of the graduates pass the NCLEX and/or the certification exams</p>	<p>simulated labs.</p> <ul style="list-style-type: none"> Money to assist students in attending annual NCLEX AND certification reviews.

UTPA Goal:

Enhance UTPA's engagement with the community to meet challenges and maximize opportunities.

Academic Affairs Objective:

Promote faculty and staff engagement in identifying and developing partnerships with external constituencies.

College/AVP Objective:

Develop, promote, and expand professional outreach services offered by the College to the Community.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Encourage and support ongoing nursing professional and community service activities. (2)	<ul style="list-style-type: none"> Disseminate community opportunities for service. Include student nurse engagement in community service projects in courses throughout the curriculum. 	<p>One hundred percent (100%) of full-time faculty and students will be involved in professional and community service.</p>	<p>The Chair's Office will collect evidence of student and faculty participation in community projects.</p> <p>Goal achievement will occur when benchmark of 100% participation by faculty and staff is met</p>	<p>None</p>

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UTPA Goal: Infuse inter-American and global perspectives throughout the University community

Academic Affairs Objective: Increase the number of study abroad and exchange programs involving students and faculty.

College Objective: Establish bi-national and/or international collaboration.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Reinforce bi-national collaboration. (3)	Develop activities that support a cultural exchange between our nursing programs and Mexico's UAT nursing programs, specifically in Victoria and Tampico, Mexico.	At least one bi-national activity for the 2006-2007 academic year.	The Department Chair's office will determine whether collaboration between the UAT nursing programs and UTPA's nursing program has occurred. The number of bi-national activities will be reported to the Dean's Office. One bi-national activity will occur by May 31, 2007.	<ul style="list-style-type: none"> Financial resources are needed to allow our faculty to go to the UAT nursing schools in Victoria and Tampico. Financial resources are also needed to implement a student exchange program with the UAT.



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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Provide quality programs in Nursing that are academically rigorous; promote excellence, critical thinking skills, and	Eighty percent (80%) of nursing program graduates will achieve passage of licensure (NCLEX) and certification exams.	By May 31, 2007, the Nursing Department Chair will collect and assess information on the pass rates for the undergraduate	BSN Program: NCLEX (National Council Licensure Examination) results for first time test takers is 95.23% at this	Results have been reviewed by the BSN faculty and it was decided that these were excellent results and that any

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interdisciplinary perspectives. (1)		<p>and graduate program in relation to the established benchmarks.</p> <p>Achievement of this goal will occur when 80% of the graduates pass the NCLEX and/or the certification exams</p>	<p>time. 60 out of 63 students have taken the exam and have passed as of May 31, 2007. Currently there are 8 students who have not taken the exam. Five of these students were enrolled in the Special Topics course for those students who are at risk. They have successfully completed the course and will be taking the exam in this next quarter. Final results will not be tallied until August 31, 2007. As of this writing, we have increased our pass rate by 5% from last year's report. The expected outcome was achieved.</p> <p>MSN Program: The MSN program had a 94.44% pass rate on the Family Nurse practitioner certification exam. No other certification exams were taken. Expected outcomes were met for the MSN program.</p> <p>FNP certification pass rate scores were 3% higher</p>	<p>changes will be determined after the final pass rates are calculated. It was decided that the faculty will:</p> <ul style="list-style-type: none"> • Continue to monitor results • Work with lab coordinator to develop study modules • Monitor student grade patterns • Monitor impact of student readmission <p>Hesi test scores were monitored and the program coordinator is evaluating whether this exam will be used in the future as the readiness exam.</p> <p>Results were reviewed for the FNP certification data. Although the certification exam goals were met the faculty decided in a fall 06 meeting that an undergraduate physical assessment course will no longer</p>

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			than last year.	be required for entry into the program. The one year of RN experience was also reviewed and it was decided that in most cases this can be waived prior to admission. The MSN program coordinator will continue to monitor certification rates. No other changes were recommended.

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Encourage and support ongoing nursing professional and community service activities. (2)	One hundred percent (100%) of full-time faculty and students will be involved in professional and community service.	The Chair's Office will collect evidence of student and faculty participation in community projects. Goal achievement will	This goal was easily met. 100% of all faculty participated in professional and community service. All faculty are expected to belong to professional	This goal has been met and no further action is really necessary. Future health fairs will include more resources for the community.

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		occur when benchmark of 100% participation by faculty and staff is met	<p>organizations and to participate in community service as part of their annual evaluation criteria.</p> <p>Faculty and students held a large community health fair on October 14. Participants from areas in the community received health screenings and immunizations as well as health education.</p>	

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Reinforce bi-national collaboration. (3)	At least one bi-national activity for the 2006-2007 academic year.	The Department Chair's office will determine whether collaboration between the UAT nursing programs and UTPA's nursing program has	This goal was met for the academic year. Several activities have occurred with the UAT. One activity was held on March 24, 2007. This activity	The reception received from the audience on Research Day provided the department with feedback indicating that future presentations and

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		<p>occurred. The number of bi-national activities will be reported to the Dean's Office. One bi-national activity will occur by May 31, 2007.</p>	<p>consisted of the Pi Omicron sponsored Research Day conference that included research efforts by the Universidad Autónoma de Tamaulipas-Tampico nursing department. Three of the nursing faculty from that campus presented their research findings. An additional 6 faculty members from the UAT were in attendance at this event that had over 100 audience members.</p> <p>Another activity occurred as a result of a collaboration between the UAT-Tampico and UTPA. Dr. Carolina Huerta and Professor Hortensia Castañeda presented on the collaboration between Mexico and Texas at the CONAHEC conference in Quebec Canada.</p> <p>Dr. Mary Diaz,UTPA nursing professor was a speaker at the UAT-Tampico nursing research conference in May 2007.</p>	<p>collaborations should be pursued and the results should be presented. One comment from the presentation was that it would have been a better presentation if translators had been available for the material presented at the conference. Future presentations will have translators present. We also plan to make some personal contact with other UAT campuses nursing faculty (Reynosa, Nuevo Laredo, Victoria, Matamoros).</p> <p>This goal has been met for academic year 07 and no changes are needed o. This goal will continue to be pursued on a yearly basis.</p>