

Administrative and Educational Support Report*

Department of Military Science

**Annual Action Plan
Annual Assessment Report**

June 2006 – May 2007

***Student Learning Outcomes for this department are available at
<http://ie.panam.edu/CoSBSLearningOutcomes.htm>**



Annual Action Plan: June 1, 2006–May 31, 2007

Unit: Department of Military Science

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master's and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs **Unit Head:** MAJ Andre Dean

Unit Mission: The University of Texas-Pan American Army ROTC Battalion's comprehensive mission is to recruit, train, and commission 2nd Lieutenants for the Active Army, Army Reserve, and Army National Guard within the Rio Grande Valley. The Army ROTC Battalion will contribute to the University of Texas-Pan American's commitment to excellence in instruction and student performance in all major areas of institutional endeavor. The Department of Military Science will strive to fulfill its responsibilities to the University of Texas-Pan American by providing a quality academic program in military science which supports the university's undergraduate and graduate level programs.

UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: Review and restructure all educational programs to ensure that students complete their educational goals in a timely fashion.

College/AVP Objective: Enable students to complete their educational goals in a timely fashion.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Improve student retention. (1)	<ul style="list-style-type: none"> • Mentor cadets. • Monitor progress of each cadet. 	Minimum retention rate of 85% of contracted cadets will be maintained.	Total retention for 2006-07 will reflect at least 85% retention of contracted cadets.	None

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
	<ul style="list-style-type: none"> Increase financial assistance to cadets. 			

UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: Ensure that graduate programs are academically rigorous and research centered, promoting independent learning and preparing graduates to contribute successfully to their chosen professions.

College/AVP Objective: Provide all students with a quality educational experience.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Improve student learning. (2)	On Mondays, Wednesdays and Fridays, conduct physical training that is challenging and physically demanding.	Physical fitness scores of contracted cadets at Army summer training will improve by 5% over the scores from summer 2006.	The Senior Military Instructor (SMI) will track cadets' physical fitness scores at Army summer training in July 2007. These scores will show at least a 5% improvement in comparison to scores from summer 2006.	None.

UTPA Goal: Enhance UTPA's engagement with the community to meet challenges and maximize opportunities.

Academic Affairs Objective: Promote engagement with existing organizations to address challenges and opportunities.

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College/AVP Objective:

Increase community awareness and understanding of the college.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Improve student recruitment. (3)	<ul style="list-style-type: none"> • Visit high school campuses and attend community events to promote program. • Make campus presentations at freshman orientation sessions and in UNIV 1301 courses. • Distribute campus mail outs to prospective candidates. 	Increased enrollment in the ROTC contract program by 5%.	Total enrollment for 2006-07 will be compared to enrollment for 2005-06 and will reflect a 5% increase.	None



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Division: Academic Affairs **Unit Head:** LTC Andre Dean

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UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: Review and restructure all educational programs to ensure that students complete their educational goals in a timely fashion.

College/AVP Objective: Enable students to complete their educational goals in a timely fashion.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Improve student retention. (1)	Minimum retention rate of 85% of contracted cadets will be maintained.	Total retention for 2006-07 will reflect at least 85% retention of contracted	Exceeded minimal retention goal from 85% to 100%. Enrollment	Improvements in coaching and mentoring of cadets from 06-07 will be

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
		cadets.	increased from 40 to 53.	maintained for 07-08.

UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: Ensure that graduate programs are academically rigorous and research centered, promoting independent learning and preparing graduates to contribute successfully to their chosen professions.

College/AVP Objective: Provide all students with a quality educational experience.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Improve student learning. (2)	Physical fitness scores of contracted cadets at Army summer training will improve by 5% over the scores from summer 2006.	The Senior Military Instructor (SMI) will track cadets' physical fitness scores at Army summer training in July 2007. These scores will show at least a 5% improvement in comparison to scores from summer 2006.	On track. Cadets are attending summer training where results will be measured and assessed.	

UTPA Goal: Enhance UTPA's engagement with the community to meet challenges and maximize opportunities.

Academic Affairs Objective: Promote engagement with existing organizations to address challenges and opportunities.

College/AVP Objective: Increase community awareness and understanding of the college.

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Objective:

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Improve student recruitment. (3)	Increased enrollment in the ROTC contract program by 5%.	Total enrollment for 2006-07 will be compared to enrollment for 2005-06 and will reflect a 5% increase.	Enrollment increased from 40 to 53. 30% increase. Met/exceeded recruitment mission 2 nd time in 25 year.	Increased ROTC participation in Freshman and Counselor/Student Orientations during 06-07 will be maintained for 07-08.