

# **Administrative and Educational Support Report\***

**Department of Psychology & Anthropology**

**Annual Action Plan  
Annual Assessment Report**

**June 2006 – May 2007**

**\*Student Learning Outcomes for this department are available at  
<http://ie.panam.edu/CoSBSLearningOutcomes.htm>**



**Annual Action Plan: June 1, 2006–May 31, 2007**

**Unit:** Department of Psychology and Anthropology

**UTPA Mission:** The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

**Division:** Academic Affairs     **Unit Head:** Dr. Wendy James-Aldridge

**Unit Mission:** The Department of Psychology and Anthropology is committed to excellence in instruction, student performance, research, scholarly accomplishment and professional services. At the graduate level, the department provides opportunities for students with baccalaureate degrees to pursue Master’s degree level studies in clinical or experimental psychology, and has proposed a Ph.D. program in clinical psychology. The department is committed to providing effective instructional opportunities for all students at the University, regardless of area of concentration. It also seeks to nurture and support the scholarly and creative activities of its faculty, to maintain currency of knowledge in the field and extend the boundaries of human knowledge and understanding.

**UTPA Goal:** Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

**Academic Affairs Objective:** Ensure that graduate programs are academically rigorous and research centered, promoting independent learning and preparing graduates to contribute successfully to their chosen professions.

**College/AVP Objective:** Provide all students with a quality educational experience.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Move forward with proposal for Ph.D. program in clinical psychology. (1)	Follow up on our submitted brief proposal to be placed on Table of Programs.	Permission received to proceed with submission of formal proposal.	Permission received to proceed with submission of formal proposal by May 31,	None

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
			2007.	

**UTPA Goal:** Become an outstanding research institution, emphasizing collaborative partnerships and entrepreneurship.

**Academic Affairs Objective:** Foster intramural and extramural collaborative research partnerships.

**College/AVP Objective:** Develop intramural and extramural collaborative research partnerships.

Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Establish more connections between the department and the community. (2)	Develop community partnerships with groups and institutions related to faculty research and/or teaching areas in both psychology and anthropology.	Community partnerships will increase in the 06-07 academic year.	Documented contact will increase by at least two relevant community groups in 06-07 over that in 05-06.	None at department level.

**UTPA Goal:** Become an outstanding research institution, emphasizing collaborative partnerships and entrepreneurship.

**Academic Affairs Objective:** Provide support for the improvement of the research infrastructure.

**College/AVP Objective:** Generate support for research and develop a culture of research.

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Unit Objective	Strategy(ies) to Achieve Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY07
Obtain a higher level of external support of research. (3)	Revise current departmental criteria for tenure, promotion, and merit to place increased emphasis on this area.	Proposals submitted for external support of research will increase.	Proposals submitted in 06-07 will increase 10% over the number submitted in 05-06.	None at department level.



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**UTPA Goal:** Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

**Academic Affairs Objective:** Ensure that graduate programs are academically rigorous and research centered, promoting independent learning and preparing graduates to contribute successfully to their chosen professions.

**College/AVP Objective:** Provide all students with a quality educational experience.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Move forward with proposal for Ph.D. program in	Permission received to proceed with submission of	Permission received to proceed with submission of	Coordinating Board approved our preliminary	Graduate faculty have begun to formulate the

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
clinical psychology. (1)	formal proposal.	formal proposal by May 31, 2007.	authority request on April 19, 2007.	formal proposal.

**UTPA Goal:** Become an outstanding research institution, emphasizing collaborative partnerships and entrepreneurship.

**Academic Affairs Objective:** Foster intramural and extramural collaborative research partnerships.

**College/AVP Objective:** Develop intramural and extramural collaborative research partnerships.

Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Establish more connections between the department and the community. (2)	Community partnerships will increase in the 06-07 academic year.	Documented contact will increase by at least two relevant community groups in 06-07 over that in 05-06.	Documented contact in 06-07 increased by four community groups (or types of groups) over 05-06.	Continues to be an area of emphasis.

**UTPA Goal:** Become an outstanding research institution, emphasizing collaborative partnerships and entrepreneurship.

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Unit Objective	Measurable Outcome for Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Obtain a higher level of external support of research. (3)	Proposals submitted for external support of research will increase.	Proposals submitted in 06-07 will increase 10% over the number submitted in 05-06.	One grant ongoing (NSF); one grant proposal under development but not yet submitted (DHS)	Plans being developed to have faculty revise P&T and merit documents to make grant writing more attractive to faculty.