

Administrative and Educational Support Report*

Department of Health & Kinesiology

**Annual Action Plan
Annual Assessment Report**

June 2007 – May 2008

*Student Learning Outcomes for this department are available at
<http://www.ie.utpa.edu/CoBALearningOutcomes.htm>



Annual Action Plan: June 1, 2007–May 31, 2008

Unit: **Department of Health and Kinesiology**

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Academic Affairs

Unit Head: Donna M. Dugas

Unit Mission: The mission of the Department of Health and Kinesiology is congruous with that of The University of Texas-Pan American and the College of Education. Specifically, it is to prepare health, kinesiology, and dance students to function professionally in a changing and diverse society, to fulfill the core curriculum requirements and to improve the quality of university life through understanding, delivery and promotion of physical activity in the wellness program.

UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion. Academic Affairs will incorporate principles of continuous quality improvement processes to implement this goal

Academic Affairs Objective: 1.A The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and to improve continuance as measured in the key outcome measures associated with student in continuance degree programs

College/AVP Objective: 1.A The College of Education (COE) will establish a systematic methodology for collecting, reporting, benchmarking and improving continuance in degree programs in the College as measured by the outcomes measures associated with continuance of students (graduation, retention, persistence)

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
----------------	--	---	---	------------------------------

Annual Action Plan June 1, 2007–May 31, 2008

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
<p>1.A The Department of Health and Kinesiology will track graduation, retention, and persistence rates for majors in each program.</p>	<p>Increase graduation rates by 3% for majors in each program as compared to benchmark year.</p> <p>Increase retention rates by 3% for majors in each program as compared to the previous year.</p> <p>Increase persistence rates for majors in each program as compared to the previous year.</p>	<p>Develop a database to track graduation, retention, and persistence data for majors in each program.</p> <p>Set yearly graduation, retention, and persistence rates for majors in each program.</p> <p>Write a report summarizing the data.</p> <p>Set targets for the next year.</p> <p>Develop strategies for improvement in each area.</p>	<p>Each program will collect data for the previous three years and set benchmark for AY 2007-2008.</p> <p>At the end of the academic year each program will collect data for AY 2007-2008.</p> <p>Each program will analyze the data by comparing AY 2007-2008 to the benchmark data.</p> <p>Each program will report the results of the analysis on the Annual Assessment Reports.</p> <p>Using the results of the data, each program will initiate and plan for improvements for AY 2008-2009.</p>	<p>None</p>

Annual Action Plan June 1, 2007–May 31, 2008

UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: 1.B The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and improving of the key outcome measures associated with enhancing student learning outcomes (SLO).

College/AVP Objective: 1.B The COE will establish a systematic methodology for collecting, reporting, benchmarking and improving of key outcome measures associated with enhancing student learning outcomes.

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
1.B The Department of Health and Kinesiology will systematically review, revise, and improve SLO Assessment Plans for each program to enhance student learning outcomes.	100% of the programs will attain pass rates on certification exams that meet or exceed benchmarks set by the programs.	<p>Analyze the results of 2006-2007 SLO assessment results for each program.</p> <p>Review, revise, and improve Assessment Plans for each program.</p> <p>Analyze and review curricula for each program based upon assessment results.</p>	All students in each program graduating in fall (December) and spring (May) will be assessed using multiple means of assessment embedded in portfolios.	None.

Annual Action Plan June 1, 2007–May 31, 2008

UTPA Goal: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

Academic Affairs Objective: 1.C The Provost Office will work with the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and improving of the key outcome measures associated with increasing access to our educational programs.

College/AVP Objective: 1.C The COE will establish a systematic methodology for collecting, reporting, benchmarking and improving of key outcome measures associated with increasing access to our educational programs.

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
1.C The Department of Health and Kinesiology will track program enrollments; students involved in research/creative works and practicums; and faculty members engaged in professional teacher development activities.	<p>Increase undergraduate enrollment by 3%.</p> <p>Increase graduate enrollment by 2%.</p> <p>20% of faculty members will have participated in professional teaching development activities.</p> <p>20% of graduate students will have participated in research activities.</p>	<p>Develop a database for</p> <ol style="list-style-type: none"> 1. programs' enrollment, 2. students involvement in <ol style="list-style-type: none"> a. research/creative works b. practicum/internships, and 3. faculty members engaged in professional teaching development activities. <p>Set targets for each program.</p>	<p>Each program will collect enrollment data for the previous two years and set benchmarks for 2007-2008 enrollment.</p> <p>The Department will collect data to ascertain the number of faculty members engaged in professional teaching development activities during AY 2007-2008.</p> <p>The Graduate Kinesiology Program Coordinator will collect data to ascertain the number of graduate students engaged in research during AY 2007-2008.</p>	None.

UTPA Goal: **Become an outstanding research institution, emphasizing collaborative partnerships and entrepreneurship. In Academic Affairs we will focus not only on traditional concepts of research but also how is students' learning is increased through this goal.**

Academic Affairs Objective: 2.A The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and to improve the production and dissemination of scholarly and creative works as measured in the key outcomes measures

College/AVP Objective: 2.A The COE will establish a systematic methodology for the collection, reporting, benchmarking of scholarly and creative works as measured in the key outcomes measures and improve the production and dissemination of scholarly and creative works

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
2.A The Department of Health and Kinesiology will collect and report the production and dissemination of scholarly and creative works.	<p>30% of tenured/tenure track faculty members will publish a referred journal article or a book chapter or book.</p> <p>50% of tenured/tenure track faculty members will present at a state, district, national, or international conference.</p> <p>50% of assistant professors will publish referred/juried articles in journals and/or a chapter in a book.</p> <p>40% of associate professors will publish referred/juried articles in journals and/or a book chapter.</p>	<p>Develop a database for the collection and reporting of number of</p> <ol style="list-style-type: none"> 1. refereed/juried works in journals, 2. creative works, 3. state, district, national, and international presentations by faculty and students, and 4. book/book chapters by faculty and students, as well as, 5. the % of tenured/tenure track faculty members contributing scholarly 	The Department will collect data (scholarly, creative works, and presentations) for the previous years and will set benchmarks for AY 2007-2008.	None.

Annual Action Plan June 1, 2007–May 31, 2008

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
	<p>25% of full professors will publish in referred/juried articles in journals and/or a book chapter.</p> <p>60% of assistant professors will present at a state, district, national, or international conference.</p> <p>40% of associate professors will present at a state, district, national, or international conference.</p> <p>25% of full professors will present at a state, district, national, or international conference.</p>	works – by rank.		

UTPA Goal:

Become an outstanding research institution, emphasizing collaborative partnerships and entrepreneurship. In Academic Affairs we will focus not only on traditional concepts of research but also how is students' learning is increased through this goal.

Academic Affairs Objective:

2.B The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and to improve acquisition of external funds as measured in the key outcomes measures

College/AVP Objective:

2.B The COE will establish a systematic methodology for the collection, reporting, benchmarking to improve the acquisition of external funds as measured in the key outcomes measures

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
2.B The Department of Health and Kinesiology will collect and report the submission and acquisition of external and/or internal funds as measured by key outcome measures.	The Department will apply for 1. one externally funded grant and 2. two internally funded grants.	Develop a data base for the collection and reporting of 1. # of projects submitted for funding and % that are funded, 2. # and amount of funded research/works by faculty and students, 3. # of active intra and/or inter collaborative projects, 4. # of students actively participating in funded and unfunded research projects.	The Department will collect data (# and amount of funded and unfunded projects) for the previous years and set benchmarks for AY 2007-2008.	None.

UTPA Goal: Enhance UTPA’s engagement with the community to meet challenges and maximize opportunities. In Academic Affairs, we consider “community” to be the community at large, including local, state, national, and international governmental and non-governmental organizations.

Academic Affairs Objective: 3 A The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and to increase credit and non-credit offerings as measured in the key outcome measures

College/AVP Objective: 3.A The COE establish a systematic methodology for the collection, reporting, benchmarking to increase credit and non-credit offerings as measured in the key outcome measures

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
3.A The Department of Health and Kinesiology will track and report the number of alternatively scheduled offerings (weekend, online courses, WebCT, ELC, Hybrid, Reduced Seat Time, etc.) for credit and non-credit each semester.	<p>Increase the number of alternatively scheduled classes by 5%.</p> <p>The # of students in non-degree programs will increase by 5%.</p>	Develop a database to track the number of alternatively scheduled academic offerings (weekend, online, WebCT, ELC, Hybrid, Reduced Seating Time, etc.) and the number of students who are in non-degree programs.	The Chair will collect data (# of classes offered on alternative schedules) and non-degree programs for the previous two years and will set benchmarks for AY 2007-2008.	None.

UTPA Goal:	Enhance UTPA’s engagement with the community to meet challenges and maximize opportunities. In Academic Affairs, we consider “community” to be the community at large, including local, state, national, and international governmental and non-governmental organizations.
Academic Affairs Objective:	3.B The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and to improve the integration of University and community resources as measured in the key outcome measures
College/AVP Objective:	3.B The COE establish a systematic methodology for the collection, reporting, benchmarking and to improve the integration of College and community resources as measured in the key outcome measures

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
3.B The Department of Health and Kinesiology will track the number of co-sponsored events with the community (HESTEC, FESTIBA, Dance Concerts, Special Olympics, Advisory Councils, consulting work, etc.)	<p>The Department will engage in at least three co-sponsored events with the community.</p> <p>At least 1 faculty member will serve on mutual advisory councils, organizations or projects.</p> <p>At least three faculty members will engage in discipline-specific consulting (paid or unpaid).</p>	<p>Develop a database to track the</p> <ol style="list-style-type: none"> 1. # of co-sponsored events, 2. # of faculty memberships on mutual advisory councils, organizations or projects, and 3. # of faculty involved in discipline-specific consulting (paid or unpaid). 	<p>The Department will collect data on:</p> <ol style="list-style-type: none"> 1. the # of co-sponsored events, 2. the # of faculty members serving on mutual advisory councils, advisory councils, or projects, 3. the # of faculty members engaged in discipline-specific consulting (paid or unpaid), and <p>will set benchmarks for AY 2007-2008.</p>	None.

UTPA Goal: Collaborate with P-12 schools to enlarge the pool of applicants who are personally prepared and academically qualified for higher education.

Academic Affairs Objective: 4.A The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and to improve the pool of qualified applicants as measured in the key outcome measures

College/AVP Objective: 4.A The COE will establish a systematic methodology for the collection, reporting, and benchmarking to improve the pool of qualified applicants as measured by key outcome measures.,

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
4.A The Department of Health and Kinesiology will track the number of students who applied, were admitted, and certified in each area.	<p>Increase the number of applicants to teacher certified programs by 5%.</p> <p>Increase the number of students admitted to teacher certified programs by 5%.</p> <p>Increase the number of students obtaining certification by 5%.</p>	<p>Develop a database to track</p> <ol style="list-style-type: none"> 1. # of applicants to teacher preparation by program, 2. # of students admitted to teacher preparation by program, and 3. # of students obtaining certification by program. 	The Department will collect data for previous two years and will set benchmarks for AY 2007-2008.	None.

Annual Action Plan June 1, 2007–May 31, 2008

UTPA Goal:

Optimize institutional effectiveness and efficiency consistent with high quality organization standards

**Academic
Affairs
Objective:**

6.A The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and to optimize offerings through careful planning as measured in the key outcome measures

**College/AVP
Objective:**

6.A The COE will optimize offerings through careful planning as measured in the key outcome measures.

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
<p>6.A The Department of Health and Kinesiology will develop a two-year departmental master schedule (FY09 & FY10) and report the number of course cancellations due to small class size each semester.</p>	<p>The Chair will submit to the Dean a two-year departmental master schedule (FY09-& FY10). The Chair will report to the Dean the # of classes per program that are not funded due to size within the first two weeks of each semester.</p>	<p>All program coordinators will submit to the Chair a 2-year program master schedule for (FY09 & FY10) by November 15, 2007. The Chair, working with program coordinators, will develop a 2-year departmental master schedule by December 30, 2007.</p>	<p>The Chair will submit 1. the two-year departmental schedule to the Dean by January, 2008, 2. a chart with course sections taught by tenured (TN), tenure-track (TT), lecturers (L), and part-time (PT) faculty members, and 3. the percentage of classes per program that were not funded due to size.</p>	<p>None</p>

Annual Action Plan June 1, 2007–May 31, 2008

UTPA Goal:

Optimize institutional effectiveness and efficiency consistent with high quality organization standards

**Academic
Affairs
Objective:**

6.B The Provost Office will support the Colleges (and departments) to establish a systematic methodology for the collection, reporting, benchmarking, and to recruit and retain quality faculty as measured in the key outcomes measures

**College/AVP
Objective:**

6.B The COE will recruit and retain quality faculty as measured in the key outcomes measures

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
<p>6.B The Department of Health and Kinesiology will track the recruitment and retention of faculty members.</p>	<p>100% of Recommendation Memos from the Chair and Search Chair (2 positions) with strengths and weaknesses will be forwarded to Dean by February 8, 2007.</p> <p>All advertised lines will be filled.</p> <p>95% of faculty members employed at UTPA for less than 5 years will be retained.</p>	<p>Develop a database to track the recruitment and retention of faculty.</p> <p>The Search Committee Chair will forward the short list with strengths and weaknesses to the Department Chair by January 31, 2007.</p> <p>The Chair will meet with the Search Chair and then forward the short list with strengths and weaknesses to the Dean by February 8, 2008.</p> <p>The Department will successfully fill the two advertised lecture lines.</p> <p>All faculty members employed less than 5</p>	<p>Percentage of Recommendation Memos forwarded to Dean by February 8, 2008.</p> <p>Percentage of positions filled by May 31, 2008.</p> <p>Percentage of faculty members with less than 5 years at UTPA who have not resigned by May 15, 2008, will be forwarded to the Dean.</p>	<p>The costs of advertisement, travel, and salaries for the two lecture positions.</p>

Annual Action Plan June 1, 2007–May 31, 2008

Unit Objective	Measurable Outcome and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Assessment Criteria, Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
		years will be retained.		

AES FY08 Assessment Results Report

UTPA

Dept - Health & Kinesiology

Unit Mission: The mission of the Department of Health and Kinesiology is congruous with that of The University of Texas-Pan American and the College of Education. Specifically, it is to prepare health, kinesiology, and dance students to function professionally in a changing and diverse society, to fulfill the core curriculum requirements and to improve the quality of university life through understanding, delivery and promotion of physical activity in the wellness program.

Unit Head: Donna Dugas

College: College of Education

Division: Division of Academic Affairs

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>Dept - Health & Kinesiology - SLO's - Systematic Methodology - The Department of Health and Kinesiology will systematically review, revise, and improve SLO Assessment Plans for each program to enhance student learning outcomes.</p>	<p>Assessment Method: 1. All students in each program graduating in fall (December) and spring (May) will be assessed using multiple means of assessment embedded in portfolios</p> <p>Criterion for Success: 100% of graduates will be assessed.</p>		
<p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies: 1. Analyze the results of 2007-2008 SLO assessment results for each program. 2. Review, revise, and improve Assessment Plans for each program. 3. Analyze and review curricula for each program based upon assessment results.</p>	<p>Assessment Method: 2. The Department will report the final pass rate data provided by TEA for Health and Kinesiology certified programs.</p> <p>Criterion for Success: 100% of the programs will attain pass rates on certification exams that meet or exceed benchmarks set by the programs (70% initial pass rate and/or 80% final pass rate).</p>		
<p>Dept - Health & Kinesiology - Educational Programs - Systematic methodology - The Department of Health and Kinesiology will</p>	<p>Assessment Method: Each program will compare enrollment data for AY 2008-2009 to data for 2007-2008</p>	<p>11/03/2008 - Undergraduate: 2005 Enrollment: 689 2006 Enrollment: 548</p>	<p>11/03/2008 - The Department will work with University and College of Education recruitment events for</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>report key outcome measures associated with improving educational programs.</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies: 1. Use CoE's database for a. student involvement in research/creative works b. faculty members engaged in professional teaching development activities.</p>	<p>enrollment.</p> <p>Criterion for Success: Increase undergraduate enrollment or SCH production by 3%.</p> <p>Increase graduate enrollment or SCH production by 2%.</p>	<p>Graduate: 2005 enrollment: 22 2006 enrollment: 35</p> <p>This information is based on numbers submitted by the OIRE office using student files instead of certified CBM numbers. While it does not follow the academic year, the numbers can be used to set benchmarks.</p> <p>Benchmark data for 2007: Undergraduate 517 (6% decrease) Graduate 31 (11% decrease)</p> <p>Result type: Criteria not met</p> <p>Next step: Continue current strategy</p> <p>Result Type: Criterion Not Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>the 2008-2009 calendar year.</p>
	<p>Assessment Method: Each faculty member will be asked to report the number of professional teaching development activities they engaged in during the academic year.</p> <p>Criterion for Success: 50% of faculty members will have participated in professional teaching development activities.</p>	<p>11/03/2008 - 8 out of 11 or 72.7% of full time faculty members were engaged in professional teaching development activities.</p> <p>Result type: Criterion met</p> <p>Next step: Continue current strategy</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>11/03/2008 - The Department will continue to use the same successful strategies in this area.</p>
	<p>Assessment Method: Each faculty member will be asked to report on the number of full time graduate students engaged in research activities with</p>	<p>11/03/2008 - The Departmental Graduate Faculty has required that all graduate classes involve some type of research activity. 100% of graduate</p>	<p>11/03/2008 - The Department is working on increasing graduate student involvement in research</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
	<p>them.</p> <p>Criterion for Success: Graduate students will present or co-present at a conference or author or co-author a publication.</p>	<p>students participated in research activities.</p> <p>Result type: Criterion met</p> <p>Next step: Continue current strategy</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>activities. It will work with the College of Education to identify funding sources for graduate research assistantships.</p>
<p>Dept - Health & Kinesiology - Scholarly and Creative Works - The Department of Health and Kinesiology will report the production and dissemination of scholarly and creative works.</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies: 1. Use CoE database for reporting of number of: a. refereed/juried works in journals b. state, district, national, and international presentations by faculty and students c. book/book chapters by faculty and students d. percentage of tenured/tenure track faculty members contributing scholarly works by rank.</p>	<p>Assessment Method: The Department will collect data (scholarly, creative works, and presentations) for the current year. Comparisons will be made between AY 2007-2008 and AY 2008-2009.</p> <p>Criterion for Success: 40% of tenured/tenure track faculty members will publish a referred journal article or a book chapter or book.</p> <p>60% of tenured/tenure track faculty members will present at a state, district, national, or international conference.</p> <p>50% of assistant professors will publish referred/juried articles in journals and/or a chapter in a book.</p> <p>50% of associate professors will publish referred/juried articles in journals and/or a book chapter.</p> <p>35% of full professors will publish in referred/juried articles in journals and/or a book chapter.</p> <p>60% of assistant professors will present at a state, district, national, or international</p>	<p>11/03/2008 - 6 out of 11 tenured/tenure track faculty members published, or 55%.</p> <p>6 our of 11 tenured/tenure track faculty members presented, or 55%.</p> <p>2 out of 5 assistant professors published or 40%.</p> <p>2 out of 3 associate professors published, or 66.7%.</p> <p>2 out of 3 full professors published, or 66.7%.</p> <p>3 out of 5 assistant professors presented, or 60%.</p> <p>2 out of 3 associate professors presented or 66.7%.</p> <p>2 out of 3 full professors presented or 66.7%.</p> <p>Result type: Criterion met on all, but one.</p> <p>Next step: Continue current strategy.</p> <p>Result Type: Criterion Met</p>	<p>11/03/2008 - We will continue to use the same strategies. In addition, we will enlist the services of highly successful full professors. Their knowledge of systematic issues should assist associate and assistant professors in their quest to present and publish.</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
	<p>conference.</p> <p>50% of associate professors will present at a state, district, national, or international conference.</p> <p>35% of full professors will present at a state, district, national, or international conference.</p>	<p>Next Step: Continue Current Strategy(s)</p> <hr/> <p>11/03/2008 - Physical Education (EC-12) 40/41 = 97.6% Health Education (EC-12) minimal data.</p> <p>Result type: Criterion met.</p> <p>Next step: Continue current strategy</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>11/03/2008 - Department is working with College of Education in the development of a TExES Assessment Center to improve final pass rates.</p> <hr/>
<p>Dept - Health & Kinesiology - Scheduled Offerings - credit and non-credit - The Department of Health and Kinesiology will report the number of alternatively scheduled offerings (weekend, online courses, WebCT, ELC, Hybrid, Reduced Seat Time, etc.) for credit and non-credit each semester.</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies: 1. Use the database provided by The Center for Online Learning and Technology to track the number of alternatively scheduled academic offerings (weekend, online, WebCT, ELC, Hybrid, Reduced Seating Time, etc.).</p>	<p>Assessment Method: The Chair will obtain data from The Center of Online Learning & Technology to ascertain the number of alternatively scheduled classes.</p> <p>Criterion for Success: 25% of classes offered will be alternatively scheduled.</p>	<p>11/03/2008 - 2005-2006: Online = 4; web augmented = 6</p> <p>2006-2007: Onlin = 6; web augmented = 6</p> <p>Benchmark for AY 2007-2008: Online = 6; web augmented = 14</p> <p>Result type: Criterion met</p> <p>Next step: Continue current strategy</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>11/03/2008 - The Department will work with the ETRC and the Center for Online Learning, Teaching, and Technology to assist in their efforts to increase the number of alternatively scheduled academic offerings.</p> <hr/>
<p>Dept - Health & Kinesiology - Acquisition of</p>			

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>External Funds - Systematic - The Department of Health and Kinesiology will report the submission and acquisition of external and/or internal funds as measured by key outcome measures.</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies: 1. Use the CoE database to report: a. # of projects submitted for funding and % that are funded 2. Use the H&K database to report: a. # of internal projects submitted for funding and % that are funded</p>	<p>Assessment Method: The Department will retrieve data on the number of external grants that are submitted and funded.</p> <p>Criterion for Success: The Department will increase the number of external grants submitted and/or funded by 1.</p> <hr/> <p>Assessment Method: 2. The Department will collect the number of internal grants that are submitted and funded.</p> <p>Criterion for Success: The Department will increase the number of internal grants submitted and funded by two.</p>	<p>11/03/2008 - Did not meet goal for one externally funded grant.</p> <p>Drs. Oh and Dugas had one internally funded grant. Did not meet goal.</p> <p>Result type: Criterion not met.</p> <p>Next step: Add new strategy.</p> <p>Result Type: Criterion Not Met</p> <p>Next Step: Add New Strategy</p>	<p>11/03/2008 - The department will work with the Dean and College of Education in grant development and support.</p> <hr/>
<p>Dept - Health & Kinesiology - Co -Sponsored Activities - The Department of Health and Kinesiology will improve the integration of departmental and community resource by tracking the number of co-sponsored events with the community (HESTEC, FESTIBA, Special Olympics, Advisory Councils, consulting work, etc.)</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies:</p>	<p>Assessment Method: The Department will report data on: * the # of co-sponsored events * the # of faculty members serving on mutual advisory councils, advisory councils, or projects * the # of faculty members engaged in discipline-specific consulting (unpaid) * will compare AY 2007-2008 to AY 2008-2009.</p> <p>Criterion for Success: The Department will engage in at least three co-sponsored events with the community.</p>	<p>11/03/2008 - The Department participation was as follows: 3 co-sponsored events (HESTEC, FESTIBA, Annual Karate Tournament) 4 faculty members on advisory councils or projects 1 faculty member engaged in paid or unpaid consulting</p> <p>Result type: Criterion met</p> <p>Next step:</p>	<p>11/03/2008 - The Department will encourage faculty members to participate in co-sponsored events with the community by increasing awareness.</p> <hr/>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>1. Use CoE database to track:</p> <ul style="list-style-type: none"> a. # of co-sponsored events b. # of faculty members on mutual advisory councils, organizations or projects c. # of faculty involved in discipline-specific consulting (un-paid) 	<p>At least 1 faculty member will serve on mutual advisory councils, organizations or projects.</p> <p>At least two faculty members will engage in discipline-specific consulting (unpaid).</p>	<p>Continue current strategy</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p>	
<p>Dept - Health & Kinesiology - Qualified applicants - Systematic methodology - The Department of Health and Kinesiology will improve its pool of qualified applicants by tracking the number of students who applied, were admitted, and certified in each area.</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies:</p> <p>1. Use the database provided by the Office of Teacher Certification and Admissions to track:</p> <ul style="list-style-type: none"> a. # of applicants to teacher preparation by program b. # of students admitted to teacher preparation by program c. # of students obtaining certification by program. 	<p>Assessment Method: The Department will report data from the Office of Teacher Certification and Admissions on Health and Kinesiology majors going certified. Data from AY 07-08 will be compared to AY 08-09.</p> <p>Criterion for Success: Increase the number of applicants to teacher certified programs by 5%.</p> <p>Increase the number of students admitted to teacher certified programs by 5%.</p> <p>Increase the number of students obtaining certification by 5%.</p>	<p>11/03/2008 - 2005-2006: Inconclusive</p> <p>2006-2007: Spring 2006 - Summer 2006: 28 applied; 28 admitted Fall 2006 - Summer 2007: 64 applied; 47 admitted Benchmark 82% admitted; 98% certified (May 2006 and December 2006 SLO data)</p> <p>2007-2008: Fall 2007 - Summer 2008: 68 applied; 55 admitted 81% admitted; certified, inconclusive at this time.</p> <p>Result type: Criterion inconclusive.</p> <p>Next step: Continue current strategy.</p> <p>Result Type: Inconclusive</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>11/03/2008 - The Department will work with the College of Education to review entrance requirements. The Department will also work with health and kinesiology students in the application process.</p>
<p>Dept - Health & Kinesiology - Optimize class offerings - The Department of Health and Kinesiology will optimize course offerings</p>	<p>Assessment Method: A report will be developed that specifies when each course will be offered on a</p>	<p>11/03/2008 - The two year departmental schedule was presented to the Dean by January 2008.</p>	<p>11/03/2008 - The Department is working to post its two year</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>through careful planning as measured by key outcome measures.</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies: 1. Develop a 2-year master schedule by programs for (FY09 & FY10).</p>	<p>semester basis.</p> <p>A report will be developed each semester that indicates the percentage of classes per program that were not funded due to size.</p> <p>Criterion for Success: The Chair will submit to the Dean a two-year departmental master schedule by January 2009.</p> <p>The Chair will report to the Dean the # of classes per program that are not funded due to size within the first two weeks of each semester. This should represent less than 2% of total #.</p>	<p>A chart with course sections taught by tenured, tenure track, lecturers, and part time faculty was presented to the Dean each semester.</p> <p>Fall 2007: 1 out of 95 classes or 1% of classes were not funded due to size</p> <p>Spring 2008: 3 out of 100 classes or 3% of classes were not funded due to size</p> <p>Result type: Criterion met</p> <p>Next step: Continue current strategy</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p> <hr/> <p>11/03/2008 - The Department developed a two-year master schedule.</p> <p>Charts with course sections taught by tenured, tenure track, lecturers, and part time faculty members were submitted to the Dean each semester.</p> <p>Fall 2007: 1 out of 95 classes or 1% Spring 2008: 3 out of 100 classes or 3%</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>schedule on its website.</p>
<p>Dept - Health & Kinesiology - Recruitment and Retention of Faculty - The Department of Health and Kinesiology will track the</p>	<p>Assessment Method: Percentage of Recommendation Memos</p>	<p>11/03/2008 - 100% of recommendation memos were forwarded to the Dean by Februar 8, 2007.</p>	<p>11/03/2008 - The Department will continue to follow University</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>recruitment and retention of faculty members.</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies:</p>	<p>forwarded to Dean by February 15th.</p> <p>Criterion for Success: 100% of Recommendation Memos from the Chair and Search Chair will be forwarded to Dean by February 15th.</p>	<p>Result type: Criterion met</p> <p>Next step: Continue current strategy</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>timelines for faculty recruitment.</p>
<p>1. Develop a database to track the recruitment and retention of faculty.</p> <p>2. The Search Committee Chair will forward the short list with strengths and weaknesses to the Department Chair by January 31, 2009.</p> <p>3. The Chair will meet with the Search Chair and then forward the short list with strengths and weaknesses to the Dean by February 8, 2009.</p>	<p>Assessment Method: Percentage of positions filled by May 31, 2009.</p> <p>Criterion for Success: All advertised lines will be filled.</p>	<p>11/03/2008 - 100% of positions were filled by May 31, 2008.</p> <p>Result type: Criterion met</p> <p>Next type: Continue current strategy</p> <p>Result Type: Criterion Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>11/03/2008 - The Department will continue to follow University timelines concerning faculty recruitment.</p>
<p>4. The Department will successfully fill the two advertised lines.</p> <p>5. All faculty members employed less than 5 years will be retained.</p>	<p>Assessment Method: Percentage of faculty members with less than 5 years at UTPA who have not resigned by May 15, 2009 will be forwarded to the Dean.</p> <p>Criterion for Success: 95% of faculty members employed at UTPA for less than 5 years will be retained.</p>	<p>11/03/2008 - 4 out of 5 or 80% of faculty members with less than 5 years were retained.</p> <p>Result type: Criterion not met.</p> <p>Next step: Continue current strategy</p> <p>Result Type: Criterion Not Met</p> <p>Next Step: Continue Current Strategy(s)</p>	<p>11/03/2008 - The Department will continue with its recruitment efforts. The loss of one faculty member which resulted in the Department's failure to meet its retention criteria was outside of the Department's control. It will continue with its retention efforts as they currently exist.</p>
<p>Dept - Health & Kinesiology - Degree Programs-Systematic methodology - The Department of Health & Kinesiology will</p>	<p>Assessment Method: The Health and Kinesiology Department will report data for AY 2008-2009. A</p>		

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>report continuance in degree programs as measured by graduation, retention and persistence outcome rates.</p> <p>Outcome Types: Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p>Start Date: 09/01/2008</p> <p>Outcome Status: Active/Ongoing</p> <p>Strategies: 1. Use the CoE database to track graduation, retention and persistence data for majors. 2. Set yearly graduation, retention and persistence targets for majors. 3. Set targets for the next year.</p>	<p>comparison with AY 2007-2008 will be made.</p> <p>Criterion for Success: Increase of 1% in 4-year, 5-year, and 6-year graduation rates for entering freshmen Health and Kinesiology majors.</p> <p>Increase of 1% in retention rate for Health and Kinesiology majors.</p> <p>Increase of 1% in persistence rate for Health and Kinesiology majors.</p>		