

# **Administrative and Educational Support Report\***

**Department of Political Science**

**Annual Action Plan  
Annual Assessment Report**

**June 2007 – May 2008**

\*Student Learning Outcomes for this department are available at  
<http://www.ie.utpa.edu/CoBALearningOutcomes.htm>



**Annual Action Plan: June 1, 2007–May 31, 2008**

**Unit:** **Political Science**

**UTPA Mission:** The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

**Division:** Academic Affairs      **Unit Head:** J. L. Polinard

**Unit Mission:** The Department of Political Science's mission is to teach a body of knowledge and the critical-thinking skills of the social sciences; to add to this base of knowledge and skills through high-quality research; and to utilize the knowledge and skills in service to our local and professional communities.

**UTPA Goal:** **1: Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.**

**College/AVP Objective:** 1.A. Enable students to complete their educational goals in a timely fashion.

Unit Objective	Measurable Outcomes and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
Enable students to develop a plan of study.	Develop and publish class schedules in a timely fashion.	Class schedules will be developed and published in a timely fashion in AY 06-07.	Each semester schedule will be developed and transmitted in accordance with established University deadlines, at least 9 months in advance of the beginning of the applicable semester.	None

**UTPA Goal:** Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

**Academic Affairs Objective:**

**College/AVP Objective:** 1.B. . Enable students to complete their educational goals in a timely fashion.

Unit Objective	Measurable Outcomes and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
Maintain hands-on department level advising.	Ensure that the departmental advisor advises majors in a satisfactory fashion.	Undergraduates who receive advisement from the departmental advisor will report a high level of satisfaction with the advisement process.	An anonymous advisement evaluation form will be distributed to each advisee. All forms will be reviewed by May 2008 by both the departmental advisor and by the department Chair to verify that undergraduates report a high level of satisfaction with the advisement process.	None

**UTPA Goal:** Provide students with a quality educational experience that enables them to complete their educational goals in a timely fashion.

**Academic Affairs Objective:** 1.C. The POLS department will establish a systematic methodology for the collection, reporting, benchmarking, and improving of the key outcome measures associated with the completion of the educational goals.

**College/AVP Objective:** 1.C. The POLS department will establish a systematic methodology for the collection, reporting and benchmarking of the key outcome measures associated with increasing access to our educational programs and will improve access as measured by these outcomes.

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Unit Objective	Measurable Outcomes and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
<p>1.C. POLS will establish a systematic methodology for the collection, reporting and benchmarking of the key outcome measures associated with increasing access to our educational programs and will improve access as measured by these outcomes.</p>	<p>Increase access to our education programs as compared to 2006-2007 using the key outcome measures:</p> <ul style="list-style-type: none"> <li>a. undergraduate SCH enrollments</li> <li>b. number of students involved in research activities with faculty</li> <li>c. number of faculty engaged in teaching development activities.</li> </ul>	<p>Utilize the college recruitment committee to increase awareness of college programs.</p> <p>Promote college participation in new student/transfer orientations.</p> <p>Update recruitment materials.</p> <p>Expand opportunities for students engaged in research activities.</p> <p>Continue to support student participation in the College Conference.</p> <p>Continue to support faculty teaching development in the College Conference.</p> <p>Advocate for new faculty positions in areas of need.</p> <p>Ensure baseline data is available for all key indicators.</p>	<p>POLS will monitor key indicators and compare figures for 2007-2008 against the previous year to determine if there has been an overall increase in the key outcome measures.</p>	<p>Increase funding for student engagement in research activities.</p> <p>Increase new faculty positions.</p>

**UTPA Goal:**

**2. Become an outstanding research institution emphasizing collaborative partnerships and entrepreneurship.**

**Academic  
Affairs  
Objective:**

2.A. POLS will establish systematic methodology for the collection, reporting, benchmarking, and to improve the production and dissemination of scholarly and creative works as measured by key outcome measures.

**College/AVP  
Objective:**

2.A POLS will establish a systematic methodology for the collection, reporting and benchmarking of the key outcome measures for scholarly productivity and will increase scholarly productivity of its tenured/tenure track faculty as measured by these outcomes.

Unit Objective	Measurable Outcome for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
2.A POLS will establish systematic methodology for the collection, reporting and benchmarking of the key outcome measures for scholarly productivity and will increase scholarly productivity of its tenured/tenure track faculty as measured by these outcomes.	<p>POLS will increase the overall number of scholarly activities by TT/Tenured faculty as compared to the baseline year of 2006-2007 using the key outcome indicators:</p> <p>a. number of refereed/juried works in journals</p> <p>b. number of state, regional, national and international presentations.</p> <p>c. number of books.</p> <p>d. number of book chapters.</p>	<p>Publicize availability of internal and external sources of funding.</p> <p>Advocate for release time for faculty who demonstrate high levels of scholarly activity.</p> <p>Facilitate full utilization of research assistants.</p> <p>Ensure that baseline data for benchmarking is available.</p> <p>Continue to support the Summer Writing Institute Grant program (SWIG).</p>	<p>POLS will monitor the key outcome indicators for each of the departments and compare figures for 2007-2008 against the previous year to determine if there has been an overall increase.</p>	<p>Increased release time for faculty engaged in scholarly activity.</p> <p>Increased funding for research assistants.</p> <p>Increased funding for attendance to national and regional conferences.</p>

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**UTPA Goal:**

**2. Become an outstanding research institution emphasizing collaborative partnerships and entrepreneurship.**

**Academic  
Affairs  
Objective:**

2.B. POLS will establish systematic methodology for the collection, reporting, benchmarking, and to improve the acquisition of external funds as measured by key outcome measures and will increase the acquisition of external funds as measured by the key outcome measures.

**College/AVP  
Objective:**

2.B. POLS will establish systematic methodology for the collection, reporting and benchmarking and of key outcome measures for the acquisition of external funds and will improve the acquisition of external funds as measured by these outcomes.

Unit Objective	Measurable Outcomes and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
<p>2.B. POLS will assist the departments to establish systematic methodology for the collection, reporting and benchmarking and of key outcome measures for the acquisition of external funds and will improve the acquisition of external funds as measured by these outcomes.</p>	<p>Improve the acquisition of external funds as measured by an overall increase in the key outcome indicators:</p> <ul style="list-style-type: none"> <li>a. number and amount of non-research projects submitted for funding</li> <li>b. number and amount of funded research by faculty</li> <li>c. number of collaborative projects</li> <li>d. amount of revenue generated through entrepreneurial activities</li> <li>e. amount of indirect funding generated</li> <li>f. number of college and cross-campus research and learning groups organized</li> </ul>	<p>POLS will support faculty in identifying funding sources and organizing faculty, staff, and community resources for engagement in project and proposal planning and submission.</p> <p>Publicize internal and external sources of funding</p> <p>Encourage PIs to write paid release time into their externally funded projects.</p> <p>Increase revenue generating activities such as Continuing Education Unit.</p> <p>Evaluate the internal GRANT program and</p>	<p>POLS will monitor key indicators for each of the departments and compare figures for 2007-2008 against the previous year to determine if there has been an overall increase in the key outcome measures.</p>	<p>Seed money for revenue generating activities. Money to support funded PI's, centers, etc.</p>

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Unit Objective	Measurable Outcomes and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
	and supported.	recommend action for improvement, continuation as is, or termination.  Increase number of external funding proposals submitted.		

**UTPA Goal:**

**3. Enhance UTPA's engagement with the community to meet the challenges and maximize opportunities.**

**Academic Affairs Objective:**

3.A. Promote engagement with existing organizations to address challenges and opportunities

**College/AVP Objective:**

3.A. Increase community awareness and understanding of the College.

Unit Objective	Measurable Outcomes and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
Maintain a user friendly Department web site.	Develop state of the art web pages for the department.	Content for web pages will be collected and developed.	Web pages will be completed by January 2008.	None
Maintain contact and communication with relevant community interest groups.	Faculty will speak to relevant civic organizations.	Faculty will maintain a consistent level of community involvement as illustrated by invited talks to civic organizations.	The number of invited talks to civic organizations will be maintained at the same level, or will increase, in AY06-07 in comparison to AY05-06.	None

**UTPA Goal:** 4. Collaborate with P-12 schools to enlarge the pool of applicants who are personally prepared and academically qualified for higher education.

**Academic Affairs Objective:** 4.A. POLS will establish a systematic methodology for the collection, reporting, benchmarking, and to improve the pool of qualified applicants as measured in the key outcome measures.

**College/AVP Objective:** 4.A. POLS will assist departments in establishing a systematic methodology for collecting, reporting and benchmarking, of the key outcome measures related to improving the pool of qualified applicants as measured in the key outcome measures and will improve the pool of qualified applicants as measured by these outcomes.

Unit Objective	Measurable Outcomes and Criteria for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
4.A. POLS will establish a systematic methodology for collecting, reporting and benchmarking, of the key outcome measures related to improving the pool of qualified applicants as measured in the key outcome measures and will improve the pool of qualified applicants as measured by these outcomes.	<p>Provide teacher training in Government/Political Science, Globalization, or other critical knowledge skills needed in the global society.</p> <p>Provide at least one summer class in Global Security and Leadership.</p>	Support the summer program in Global Security and Leadership.	POLS will verify each of the measurable outcomes for this objective and verify that all criteria have been met.	Funding for PK-16 programming.

**UTPA Goal:** 5. Infuse inter-American and global perspectives throughout the University community.

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**Academic  
Affairs  
Objective:**

5.A. POLS will establish a systematic methodology for the collection, reporting, benchmarking, and to enhance access to inter-American and global perspectives as measured in the key outcome measures.

**College/AVP  
Objective:**

5.A. POLS will establish a systematic methodology for the collection, reporting and benchmarking of the key outcome measures for enhancing access to inter-American and global perspectives and will increase activities in global learning and research and enhance access to inter-American and global perspectives as measured in these outcomes.

Unit Objective	Measurable Outcome for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
<p>5.A. POLS will establish a systematic methodology for the collection, reporting and benchmarking of the key outcome measures for enhancing access to inter-American and global perspectives and will enhance access to inter-American and global perspectives as measured in these outcomes.</p>	<p>Increase the number of indicator activities as compared to the baseline data for 2006-2007:</p> <ul style="list-style-type: none"> <li>a. number and diversity of affiliation of participants in international week and Pan American days</li> <li>b. number of active international partnerships that yield instructional, research or service benefits to the institution and its faculty</li> <li>c. number of courses/ special programs addressing cultural diversity issues in the curriculum</li> <li>d. number of extra-curricular activities such as speakers, colloquia, and faculty/staff seminars presented.</li> </ul>	<p>POLS faculty will address cultural diversity and global knowledge skill development throughout the curriculum.</p>	<p>POLS will monitor key indicators for each of the departments and compare figures for 2007-2008 against the previous year to determine if there has been an overall increase in the key outcome measures</p>	<p>Funding to support faculty participation in international activities.</p>

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Unit Objective	Measurable Outcome for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
	e. number of proposals submitted or participated in as co-PI's, researchers, student assistants, etc.			

**UTPA Goal:**

**6. Optimize institutional effectiveness and efficiency with high quality organization standards.**

**Academic Affairs Objective:**

6.A. POLS will establish a systematic methodology for the collection, reporting, benchmarking, and to optimize course offerings through careful planning as measured in the key outcome measures.

**College/AVP Objective:**

6.A. POLS will establish a systematic methodology for collecting, reporting, and benchmarking of key outcome measures for optimizing course offerings and will improve the optimization of course offerings as measured by these outcomes.

Unit Objective	Measurable Outcome for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
6.A. POLS will establish a systematic methodology for collecting, reporting, and benchmarking of key outcome measures for optimizing course offerings and will improve the optimization of course offerings as measured by these outcomes.	<p>a. Baseline data will be collected on the difference between scheduled seats and filled seats during AY 2007-2008.</p> <p>b. Summer course offerings will be monitored to achieve optimal number of sections measured by course and seating capacity to achieve more cost-effective allocation of faculty funding to achieve the number of sections</p>	Publicize a two-year schedule of course offerings by January 2008.	POLS will determine the difference between scheduled seats and filled seats during the fall, spring, and summer semester semesters and terms.	None needed.

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Unit Objective	Measurable Outcome for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
	needed.			

UTPA Goal:

**6. Optimize institutional effectiveness and efficiency with high quality organization standards**

Academic Affairs Objective:

6.B. POLS will establish a systematic methodology for the collection, reporting, benchmarking, and to recruit and retain quality faculty as measured in the key outcome measures.

College/AVP Objective:

6.B. POLS will establish a systematic methodology for the collection, reporting, and benchmarking of key outcome measures related to recruiting quality faculty and will increase the recruiting of qualified faculty as measured by these outcomes.

Unit Objective	Measurable Outcome for Unit Objective	Strategy(ies) to Achieve Unit Objective	Evaluation Methods for Measurable Outcome	New Resources Needed in FY08
6.B. POLS will establish a systematic methodology for the collection, reporting, and benchmarking of key outcome measures related to recruiting quality faculty and will increase the recruiting of qualified faculty as measured by these outcomes.	Establishing and identifying the key factors related to recruiting quality faculty.	POLS will have Recruitment Plan approved by the Dean's office no later than September 15, 2008.	POLS will review the data for the measurable outcomes for this objective and determine if all criteria have been met.	<ul style="list-style-type: none"> <li>a. Continuation of recruitment budget from the Provost's office.</li> <li>b. Funds needed from Provost's office for visa applications for foreign hires.</li> <li>b. Start-up funds needed from Provost's office for new faculty hires.</li> </ul>

# AES FY08 Assessment Results Report

## UTPA

### Dept - Political Science

**Unit Mission:** The Department of Political Science's mission is to teach a body of knowledge and the critical-thinking skills of the social sciences; to add to this base of knowledge and skills through high-quality research; and to utilize the knowledge and skills in service to our local and professional communities.

**Unit Head:** James Wenzel

**College:** College of Social and Behavioral Sciences

**Division:** Division of Academic Affairs

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>Dept - Political Science - Degree Programs - Systematic Methodology - 1.A. POLS will establish a systematic methodology for collecting, reporting and benchmarking of key outcome measures associated with continuance of students (graduation, retention) and will improve continuance of students in degree programs as measured by these outcomes.</p> <p><b>Outcome Types:</b>                      Administrative - Fiscal Year 2008                      Administrative - Fiscal Years 2009 - 2011</p>	<p><b>Assessment Method:</b>                      Using data provided by OIRE and the Dean's office the Department will compare graduation and retention rates over successive years to determine the percentage increase.</p> <p><b>Criterion for Success:</b>                      A.1. improve student retention                      A.2. Increase 4-, 5- and 6- year graduation rates.                      A.6. Improve pass rates on Gatekeeper courses.</p>	<p>10/29/2008 - Submitted schedule in accordance with University policy</p> <p><b>Result Type:</b>                      Criterion Met</p> <p><b>Next Step:</b>                      Continue Current Strategy(s)</p>	<p>10/29/2008 - Strategy validated - will continue procedure in future.</p>
<p><b>Start Date:</b>                      09/01/2008</p> <p><b>Outcome Status:</b>                      Active/Ongoing</p> <p><b>Strategies:</b>                      1. All students will be advised by a trained faculty advisor and/or the college advisement center.                      2. Advising materials will be made available online for all college majors.</p>			
<p>Dept - Political Science - Access - Systematic Methodology - 1.C. POLS will establish a systematic methodology for the collection, reporting and benchmarking of the key outcome measures associated with increasing access to our educational programs and will improve access as measured by these outcomes.</p>	<p><b>Assessment Method:</b>                      POLS will monitor key indicators and compare figures for 2007-2008 against the previous year to determine if there has been an overall increase in the key outcome measures.</p> <p><b>Criterion for Success:</b>                      Increase access to our education programs</p>	<p>10/29/2008 - a. Undergraduate SCHs increased from 7490 in Fall of '06 to 8433 in Fall of '07. Similarly, SCHs increased 7707 in Spring of 06 to 8770 in Spring of '07.</p> <p>b. 7 students were involved in faculty research effort in 06-07.</p>	<p>10/29/2008 - Will evaluate the efficacy of monitoring teaching development activities.</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p><b>Outcome Types:</b> Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b> 09/01/2008</p> <p><b>Outcome Status:</b> Active/Ongoing</p> <p><b>Strategies:</b></p> <ol style="list-style-type: none"> <li>Utilize the college recruitment committee to increase awareness of college programs.</li> <li>Promote college participation in new student/transfer orientations.</li> <li>Update recruitment materials.</li> <li>Expand opportunities for students engaged in research activities.</li> <li>Continue to support student participation in the College Conference.</li> <li>Continue to support faculty teaching development in the College Conference.</li> <li>Advocate for new faculty positions in areas of need.</li> <li>Ensure baseline data is available for all key indicators.</li> </ol>	<p>as compared to 2006-2007 using the key outcome measures:</p> <p>C.1. undergraduate SCH enrollments</p> <p>C.2. paid and unpaid experiential educational experiences.</p> <p>C.3 number of students engaged in research activities with faculty.</p>	<p>c. data not available.</p> <p><b>Result Type:</b> Criterion Met</p> <p><b>Next Step:</b> Continue Current Strategy(s)</p>	
<p>Dept - Political Science - Scholarly Productivity - Systematic Methodology - 2.A POLs will establish systematic methodology for the collection, reporting and benchmarking of the key outcome measures for scholarly productivity and will increase scholarly productivity of its tenured/tenure track faculty as measured by these outcomes.</p>	<p><b>Assessment Method:</b> POLs will monitor the key outcome indicators for each of the departments and compare figures for 2007-2008 against the previous year to determine if there has been an overall increase.</p> <p><b>Criterion for Success:</b> POLs will increase the overall number of</p>	<p>10/29/2008 - a: number of refereed works increased from 2 in '06-'07 to 6 in '07-'08. b: number of presentations increased by 1 over the same time period, from 20 to 21. c: number of book decreased from 1 to 0 between '06-'07 and '07-'08. d: number of book chapters increased from 0 to 4 between '06-'07 and '07-'08.</p>	<p>10/29/2008 - Will continue to promote scholarly activities of faculty and press for addition resources to facilitate further expansion of individual research agendas.</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p><b>Outcome Types:</b> Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b> 09/01/2008</p> <p><b>Outcome Status:</b> Active/Ongoing</p> <p><b>Strategies:</b> 1. Publicize availability of internal and external sources of funding. 2. Advocate for release time for faculty who demonstrate high levels of scholarly activity. 3. Facilitate full utilization of research assistants. 4. Ensure that baseline data for benchmarking is available. 5. Continue to support the Summer Writing Institute Grant program (SWIG).</p>	<p>scholarly activities by TT/Tenured faculty as compared to the baseline year of 2006-2007 using the key outcome indicators:</p> <p>A.1. number of refereed/juried works in journals</p> <p>A.2. number of state, regional, national and international presentations.</p> <p>A.3. number of books.</p> <p>A.4. number of book chapters.</p> <p>A.5. Percentage of TT/tenured faculty contributing works by rank.</p>	<p><b>Result Type:</b> Criterion Met</p> <p><b>Next Step:</b> Continue Current Strategy(s)</p>	
<p>Dept - Political Science - Acquisition of External Funds - Systematic Methodology - 2.B. POLS will establish systematic methodology for the collection, reporting and benchmarking and of key outcome measures for the acquisition of external funds and will improve the acquisition of external funds as measured by these outcomes.</p> <p><b>Outcome Types:</b> Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b> 09/01/2009</p> <p><b>Outcome Status:</b> Active/Ongoing</p>	<p><b>Assessment Method:</b> POLS will monitor key indicators and compare figures for 2007-2008 against the previous year to determine if there has been an overall increase in the key outcome measures.</p> <p><b>Criterion for Success:</b> Improve the acquisition of external funds as measured by an overall increase in the key outcome indicators:</p> <p>B.1. number and amount of non-research projects submitted for funding</p> <p>B.2. number and amount of funded research by faculty</p>	<p>10/29/2008 - a. data forthcoming b. data forthcoming c. data forthcoming d. data forthcoming e. data forthcoming f. data forthcoming</p> <p><b>Result Type:</b> Inconclusive</p> <p><b>Next Step:</b> Continue Current Strategy(s)</p>	<p>10/29/2008 - Department is in the process of collecting data on referenced indicators.</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p><b>Strategies:</b></p> <p>1. POLS will support faculty in identifying funding sources and organizing faculty, staff, and community resources for engagement in project and proposal planning and submission.</p> <p>2. Publicize internal and external sources of funding</p> <p>3. Encourage PIs to write paid release time into their externally funded projects.</p> <p>4. Increase revenue generating activities such as Continuing Education Unit.</p> <p>5. Evaluate the internal GRANT program and recommend action for improvement, continuation as is, or termination.</p> <p>6. Increase number of external funding proposals submitted.</p>	<p>B.3. number of collaborative projects</p> <p>B.4. amount of revenue generated through entrepreneurial activities</p> <p>B.5. amount of indirect funding generated</p> <p>B.6. number of college and cross-campus research and learning groups organized and supported.</p>	<p>10/29/2008 - a. data forthcoming  b. data forthcoming  c. data forthcoming  d. data forthcoming  e. data forthcoming  f. data forthcoming</p> <p><b>Result Type:</b>  Inconclusive</p> <p><b>Next Step:</b>  Continue Current Strategy(s)</p>	<p>10/29/2008 - Department is in the process of collecting data on referenced indicators.</p>
<p>Dept - Political Science - Credit and Non-credit Course Offerings - Systematic Methodolgy - 3.A. POLS will establish systematic methodology for the collection, reporting and benchmarking and of key outcome measures for the credit and non-credit courses as measured by these outcomes.</p> <p><b>Outcome Types:</b>  Administrative - Fiscal Year 2008  Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b>  09/01/2008</p> <p><b>Outcome Status:</b>  Active/Ongoing</p> <p><b>Strategies:</b></p>	<p><b>Assessment Method:</b>  POLS will monitor key indicators over successive years to determine if there has been an overall increase in the eky outcome measures.</p> <p><b>Criterion for Success:</b>  Support credit and non-credit course offerings using the following indicators.</p> <p>A.1. Number of fully on-line courses and reduced seat time courses.</p> <p>A.2. Number of non-degree progams and students.</p>	<p>10/29/2008 - a. Department web presence is on-line.</p> <p>b. department faculty make dozens of appearance before civic organizations every year. Among these are the Rotarians, the Lions, along with various church groups.</p> <p><b>Result Type:</b>  Criterion Met</p> <p><b>Next Step:</b>  Continue Current Strategy(s)</p>	<p>10/29/2008 - Department will monitor and update web presence as necessary. In addition, the department will continue to use the merit process to encourage faculty to reach out to the community.</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>1. encourage faculty to develop fully on-line courses.</p> <p>2. advocate flexible class scheduling/format.</p> <p>3. support non-degree programs.</p>			
<p>Dept - Political Science - Professional and Community Participation - Systematic Methodology - 3.B. POLS will establish a systematic methodology for collecting, reporting and benchmarking of key outcome measures that measure University participation in professional and community activities and will increase University participation in professional and community activities as measured by these outcome indicators .</p> <p><b>Outcome Types:</b> Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b> 09/01/2008</p> <p><b>Outcome Status:</b> Active/Ongoing</p> <p><b>Strategies:</b> 1. Support service learning opportunities. 2. Publicize events and activities.</p>	<p><b>Assessment Method:</b> POLS will monitor key indicators and compare figures over successive years to determine if there has been an overall increase in the key outcome measures.</p> <p><b>Criterion for Success:</b> Increase the overall number of activities that demonstrate participation in professional and community activities by 5% as compared to the baseline year of 2006-07.</p> <p>B.1. Number of co-sponsored events with community organizations.</p> <p>B.2. Number of programs and students involved in service learning activities coordinate through the University.</p> <p>B.5. Number of faculty on advisory boards or communities/groups, whether local, regional, state which are not directly tied to their profession.</p> <p>B.6. Number of faculty engaged in discipline specific external consulting.</p>		
<p>Dept - Political Science - Qualified Applicants - Systematic Methodology - 4.A. POLS will establish a systematic methodology for collecting, reporting and benchmarking, of the key outcome</p>	<p><b>Assessment Method:</b> POLS will obtain verification of departmental activity for each of the measureable outcomes for this objective.</p> <p><b>Criterion for Success:</b></p>	<p>10/29/2008 - POLS continues its leadership role in the preparation of the next generation of teachers through its course offerings and participation in summer workshops offered by University to High School services. Department</p>	<p>10/29/2008 - Department is working with the office of the Dean to align its course offerings with the needs of the GSS program.</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>measures related to improving the pool of qualified applicants as measured in the key outcome measures and will improve the pool of qualified applicants as measured by these outcomes.</p> <p><b>Outcome Types:</b> Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b> 09/01/2008</p> <p><b>Outcome Status:</b> Active/Ongoing</p> <p><b>Strategies:</b> 1. Provide external support for a summer program in P-12 school district partnerships.</p>	<p>A.3. Number of active partnerships with P-12 districts (summer programs, in-school programs).</p>	<p>faculty are closely integrated with the development of the Global Security program.</p> <p><b>Result Type:</b> Criterion Met</p> <p><b>Next Step:</b> Continue Current Strategy(s)</p>	
<p>Dept - Political Science - Access to Inter-American and Global Perspectives - Systematic Methodology - 5.A. POLS will establish a systematic methodology for the collection, reporting and benchmarking of the key outcome measures for enhancing access to inter-American and global perspectives and will enhance access to inter-American and global perspectives as measured in these outcomes.</p> <p><b>Outcome Types:</b> Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b> 09/01/2008</p> <p><b>Outcome Status:</b> Active/Ongoing</p> <p><b>Strategies:</b> 1. POLS will provide assistance in establishing active international partnerships in college and across campus. 2. Address cultural diversity and global knowledge skills throughout the curriculum.</p>	<p><b>Assessment Method:</b> POLS will monitor key indicators and compare figures for 2007-2008 against the previous year to determine if there has been an overall increase in the key outcome measures.</p> <p><b>Criterion for Success:</b> Increase the number of indicator activities as compared to the baseline data for 2006-2007:</p> <p>A.1. participants in international week and Pan American days</p> <p>A.2. number of active international partnerships that yield instructional, research or service benefits to the institution and its faculty</p> <p>A.3. number of students who study abroad and foreign students at UTPA.</p> <p>A.5. number of faculty with international experiences thru Fulbright or related (one</p>	<p>10/29/2008 - a. Two department faculty are among the organizers of Pan American days and International Week. Other members participate on a regular basis.</p> <p>b. Data not available.</p> <p>c. Department offers 3 courses dealing with cultural diversity and is considering introducing more.</p> <p>d. data not available.</p> <p>e. data not available.</p> <p><b>Result Type:</b> Inconclusive</p> <p><b>Next Step:</b> Continue Current Strategy(s)</p>	<p>10/29/2008 - Department will continue to take an active role in the each area and attempt to acquire data on missing indicators.</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
	<p>week to one year) program experiences.</p> <p>A.6. Number of international presentations.</p>	<p>10/29/2008 - a. Two department faculty are among the organizers of Pan American days and International Week. Other members participate on a regular basis.</p> <p>b. Data not available.</p> <p>c. Department offers 3 courses dealing with cultural diversity and is considering introducing more.</p> <p>d. data not available.</p> <p>e. data not available.</p> <p><b>Result Type:</b> Inconclusive</p> <p><b>Next Step:</b> Continue Current Strategy(s)</p>	<p>10/29/2008 - Department will continue to take an active role in the each area and attempt to acquire data on missing indicators.</p>
<p>Dept - Political Science - Optimization of Course Offerings - Systematic Methodology - 6.A. POLS will establish a systematic methodology for collecting, reporting, and benchmarking of key outcome measures for optimizing course offerings and will improve the optimization of course offerings as measured by these outcomes.</p> <p><b>Outcome Types:</b> Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b> 09/01/2008</p> <p><b>Outcome Status:</b> Active/Ongoing</p> <p><b>Strategies:</b> 1. Publish a two-year schedule of course offerings each January.</p>	<p><b>Assessment Method:</b> POLS will determine the difference between scheduled seats and filled seats during the fall, spring, and summer semester semesters and terms.</p> <p><b>Criterion for Success:</b> A.1. Baseline data will be collected on the difference between scheduled seats and filled seats during AY 2007-2008.</p> <p>A.2. Summer course offerings will be monitored to achieve optimal number of sections measured by course and seating capacity to achieve more cost-effective allocation of faculty funding to achieve the number of sections needed.</p> <p>A.4. Minimize the number of classes that are not funded due to class size.</p>	<p>10/29/2008 - a. Department has collected data on scheduled/filled seat differential. In Spring '08 over 91% of scheduled seats were filled.</p> <p>b. Department course offerings consistently exceed the break-even point in funding terms.</p> <p><b>Result Type:</b> Criterion Met</p> <p><b>Next Step:</b> Continue Current Strategy(s)</p>	<p>10/29/2008 - Department will continue to monitor ratio of filled to available seats and adjust class times to maximize accessibility to students, subject to the limitations of current scheduling software.</p>

Intended Outcomes	Means of Assessment & Criteria for Success / Tasks	AES Assessment Results	Use of Result & Follow-Up
<p>Dept - Political Science - Recruiting Qualified Faculty - Systematic Methodology - 6.B. POLS will establish a systematic methodology for the collection, reporting, and benchmarking of key outcome measures related to recruiting quality faculty and will increase the recruiting of qualified faculty as measured by these outcomes.</p> <p><b>Outcome Types:</b> Administrative - Fiscal Year 2008 Administrative - Fiscal Years 2009 - 2011</p> <p><b>Start Date:</b> 09/01/2008</p> <p><b>Outcome Status:</b> Active/Ongoing</p> <p><b>Strategies:</b> 1. POLS will have Recruitment Plan approved by the Dean's office no later than September 15 of each fiscal year.</p>	<p><b>Assessment Method:</b> POLS will review the data for the Criterion for Success for this objective and determine if all criteria have been met.</p> <p><b>Criterion for Success:</b> B.1 Make initial offer to new faculty by February 15.  B.2. Increase percentage of hires yielded from open faculty positions.  B.3. Increase number of new UTPA tenured/tenure track faculty who remain for 5 years.  B.5. Percentage of new hires who have keys on first day of New Faculty Orientation.  B.6. % of new faculty who have e-mail accounts set up on date of hire.  B.7. % of new hires with computers and network access by first day of New Faculty Orientation.</p>	<p>10/29/2008 - Meeting UTPA guidelines.</p> <p><b>Result Type:</b> Criterion Met</p> <p><b>Next Step:</b> Continue Current Strategy(s)</p> <p><b>Resources Needed - Salaries:</b> Additional resources would be useful, both to attract new faculty and avoid the problems of compression/inversion.</p>	<p>10/29/2008 - Department will continue to strive to recruit and retain highly qualified faculty within the limitations imposed by budgetary constraints.</p>